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12 January 1978

MEMORANDUM FOR: Lee H. Wigren

VIA : Head of Career Service

FROM : B. DeFelice

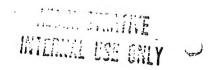
Acting Director of Personnel

SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

- 2. The prospect of retirement deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling on such matters as estimates of your annuity, survivor benefits, life and health-insurance, Social Security, taxes, and assistance in obtaining other employment. In addition, you that will be offered in the autumn of 1978.
- 3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

P. Defelice



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MEMORANDUM FOR:

John P. O'Reilly

Lee H. Wigren

SUBJECT

: Letter of Commendation

We have just completed a high level, sensitive conference of considerable importance to both this Directorate and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alertness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cerdial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

NY William E. Nolway

William E. Nolson Deputy Director for Operations

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MEMORANDUM FOR: Chairman, DDO Evaluation Boards

FROM : Chief, Counterintelligence Staff

SUBJECT: Promotion Recommendation for Lee H. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

- BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.
- 3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counterintelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counterintelligence field.

SECRFT

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- Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.
- 5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

George T. Kalaris

Counterintelligence Stoff

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OFFICE OF THE COMMANDANT

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2 5 JAN 1974

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Mr. William E. Nelson Deputy Director for Operations Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Helson:

C-2037/IS-2

- (C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates excelled in the School's new Masters Degree Program in Strategic Intelligence.
- (U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiastic in their praise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.
- (U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be an asset to the Services and Intelligence Community is deeply appreciated,

Sincerely,

W. J. Furnas

W. J. FURNAS Captain, USN Commandint

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THE PARTY



South African Police Headquarters, Private Bag 94, Protoria.

17th March, 1967.

Mr. R. Helma, Central Intelligence Agency, WASHINGTON D.C.

Doar les Telms

During a recent conversation with one of my officers in connection with the visit of Mr. Henry Planake and Mr. Lee Wikren, it suddenly dawned on me that although I had, at the time, requested both Mr. John Mortz and Monara: Planake and Wigren to convey my sincere thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy ambassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior efficers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their loctures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist enalogat is to be successfully withstood.

Please once again accept my sincere thanks for having made two such able and experienced officers as Hank and Lee available for the purpose of lecturing to us.

Kindest regards

Sincerely,

Major-General

H. J. VANDEN BERGH.

/RVZ



DEPARTMENT OF THE ARMY U.S. ARMY INTELLIGENCE SCHOOL FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO

15 March 1967

Mr. John H. Richardson Director of Training Central Intelligence Agency Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U. S. Army Intelligence School for the presentation by Mr. Lee A. Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Senior Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH

Colonel, AIS

Commandant

SECRET (When Filled in)

MEMORADDUM FOR: Mr.

Mr. Lee H. Wigren

8 August 1966

THROUGH

Hend of the Career Service

SUBJECT

Notification of Hon-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- 1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation. I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643. The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to partfelpate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case he formally considered by the CIA Retirement Board. However, this request must be made within 30 days of the date of this memorandum.

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Director of Personnel

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5 March 1962

HEMORANDUM POR:

Clandestine Services Career Service Board,

Socrotary

SUBJECT

Promotion Recommendation for Mr. Lee H. Wigren

- In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-19, I feel it is only necessary to emphasize Mr. Wigren's educational background at Yale and Harvard, whore he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, FI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counterintelligence role of the Agency and his furtherunce of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formerly hold by a G3-15.
- 2. Mr. Wigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agoncies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalled in it by no one clse in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteriatics possible, doing a job on a uniquely difficult subject, while using and training personnel who all too often have had little or no background for their positions.
- In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to G3-13, and I bolieve that the above comments and our four previous promotion recommendations amply support me.

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MEMORABDUM FOR: Chief, SR/SS

HUBJECT

: Promotion Request, Loc H. WICKEN

- 1. It is requested that Mr. Wigren be promoted to GE-13.
- 2. Mr. Wigron received his EA from Yale in 1947, majoring in history and huselan language and area studies, and his MA from Harvard in 1948 in history. He came on duty with the Coviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research enalyst on Coviet Intelligence until after its transfer to SE/CE in early 1955, when he transferred to WE Division in search of a field assignment. Each assignment having become increasingly doubtful by 1957, he transferred to FI/D where he remained until assignment to this Division in April 1959 as Chief of SE/CE/Research.
- 3. I sight as well admit at the start that I have known Mr. Wigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past of years. This, combined with his academic background in research methodology, bistory in general and Russian history in particular, made him my matural choice for his precent job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main med in SR/CE/Research has been for an established program of studies which we might expect to be produced in regular order; this has been a need, to my personal knowledge, since 1955. Er. Wigren has quietly set up such a schedule with realistic target dates, is in touch with each study at each point during its production, and shows every indication of mosting his deadlines. He has a long-runge interest in counter-intelligence, knows what he is doing and why, and is able to orient his subordinates properly and direct their efforts.
- 4. Although Mr. Wigren has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

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 9. a. Obtain two copies of CIA Form 37-151. b. Enter data in Items 1 through 6. above, in corresponding spaces of FER forms. c. Attach this action form and pamphlet "Your Evaluation Report" to PER forms. d. Deliver forms to immediate supervisor of person to be evaluated. 	Maria Prince Admin	So Plan 53	Pala
 a. Deliver forms to person to be evaluated. b. Offer advice and assistance. 	Supervisor	21 Apr 53	25%
 a. Complete Items 7 through 10. b. Deliver forms to supervisor. 	Person to be Evaluated	21 Apr 53	Loster
 a. Complete Items 11 through 17. b. Attach warning memo, if required. c. Deliver forms to reviewing official (supervisor next in line). 	Supérvisor	21 April 53	854
 a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in Item 19. e. Deliver forms to supervisor. 	Reviewing Official	21 agr 's3	wist
. e. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer.	Supervisor	21 Apr 53	,85 B
 a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division. b. Retain the carbon copy for use of operating office and Office Career Service Board. c. Detach Instruction Sheet of Form 37-151 if Item 20 (continue) is unused. 	Syaluations Officer	10 APR 2 1853	ABP
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1 4 February 1958

MEMORALDUM FOR:

Chief, FI

VIA:

FI/Personnel

SUBJECT:

Personnel Action (Promotion)

- 1. It is recommended that Mr. Lee WIGREN be promoted from CS-11 to 35-12. Mr. Wigren has been in his present grade since 16 January 1955. Since he was assigned to Division D on 23 September 1957, he has been under my supervision. His performance during this time has been at least at a GS-12 level.
- 2. Er. Wigren's duties warrant a GS-12. He is primarily engaged in remearch of a complex and tedious nature which requires a high degree of professional competence.
- 3. It. Wigren deserves a promotion on the basis of his job performance. Since coming under my supervision, he has consistently shown himse's to be a conscientious, dilligent and capable employee; and the big quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

Chief, opecial activities Br., FI/D

APPROVED:

FRANK B. ROLLETT, Chief, FI/Division D

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MERONALDUI R.R. Personnel Folder

SUBJECT : Career Development Flan - for WIGRET, Lee H.

An individual career plan has been developed on the above subject, approved on 20 November 1996 and is on file in the FI Career Management Office.

rI Career Hanagement Officer

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23 February 1955

To: Chier, We/1

BROM: GR/CE/Holbrook

SUBJECT: Transfer of Personnel

1. This is to notify you that Lee H. Wigren, currently nanigned to SR/CZ, is available for release to MS/1.

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APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intellipence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, its and equitable attention will be accorded my personal progress during my pletion of any assignments, I will be offered reassignments which are compatible insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

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RESTRUCTED Security Information

1: Dovember 1952

PERFORMABILITY

TO: PDG

THEOLOGY: Admin Personnel

FROM: GD/PI

100

SUBJECT: Change of Repositeiery.

I. It is requested that the name premently listed as beneficiary on my retirement relief by removed, and that the following mone he listed as the sole benefit regg:

Ers. Alice Ellen (Enter) Wignen (wife) Ert also Ero Que Street, Northwort Dashington 7, D.C.

2. This change is to be effective immediately.

Lee HWijien

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11 September 1951

MEMORAUDUM

TO: Chlor, CPD

VIA: ADMIN/Personnel.

FROM: Chief, Staff C/030

SUBJECT: Change in T/O

It is requested that Los A. Wigren be moved from Slot 117, Clork, International Communism Branch, to Slot 106, Clork, Soviet Intelligence Branch.

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Aragon-files 31 Harch 1951 The Honorable Richard P. Wigglesworth U. S. House of Espresentatives Washington 25, D. C. Doar Hr. Wigglesworth: This is in reference to your interest in the application of Mr. Les Wigren for employment with this Agency. I so glad to inform you that Mr. Micron entered on duty with us on 19 March 1951.

We appreciate both your interest in the Central Intelligence Agency and your reconstendation of Hr. Wigron.

Sincerely yours,

Walter L. "forsheimer Legislative Counsel

Central Records Personnel -Stayback - 2

TO: Medical Divi. .on

FROM: Transactions & Records

SUBJECT: Lee il. Wigren

BRANCH:

SERVICE:

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE: 08-6

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NATURE OF APPOINTMENT:

EXC. APPT.

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CENTRAL INTELLIGENCE AGENCY 2450 E STREET NW. WASHINGTON 25, D. C.

1 March 1951 In reply refer to: ED-4

Mr. Leo M. Wigren 213 Celmont Avenue Prockton, Massachusetts

Door Mr. Migren:

In reference to your application for employment, this letter is to assure you that the processing of your papers as a CS_6, \$ 3000 per annum is being continued by this agency. A definite effer of employment cannot be made, however, until such time as all processing has been completed.

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

H.C. CLINKSCALE Personnel Division The Honorable Richard B. Vigglesworth U. S. House of Representatives Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this gency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Eincerely yours,

Walter L. Pforzheimer Legislative Counsel

WLPforzheimerible Central Records Personnel W/basic Stayback + 2

Congress of the United States House of Representatives Washington, D. C.

February 10, 1951.

Mr. Walter L. Pforsheimer, Legislative Counsel, Central Intelligence Agency, Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, if any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 212 Zelment Avenue, Brockton, Massachusetts.

Sincerely yours,

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218 Belmont Avenue Brockton, Massachusetts January 15; 1951

Mr. D.V. Mulcany 2430 E Street, NW Washington, D.C. attn. Miss Limbocker

Dear Mr. Mulcahy:

It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the probable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of . action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Congress of the United States Pouse of Representatives Alashington, D. C.

November 27, 1950.

Mr. Donald V. Mulcahy, Chie: of Procurement. Central Intelligence Agency, Washington, D. C.

Dear Mulcahy:

I have been asked to write you on behalf of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts, who is most anxious to secure an appointment with the Contral Intelligence Agency.

You no doubt are familiar with Mr. Wigren's experience and qualifications as I understand that he has filed an application for employment with your office and that he was recently interviewed by your.

I have known his father personally for many years and should be happy for his son's sake if his experience and qualifications fit him for some position in your organization.

Sincerely yours,

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DOTTO PORCE CHY

in. lee H. Wilton 213 beloomt Avenue Prockton, Hassachusette

Door ir. Rigrens

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT F. J. HOPMING Chief, Employees Division

Enclosure

CONFIDENTIAL

REPORT OF INTERVIEW

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Director Line

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Attached howeld are Ferso al Misters trataments in duplicate evaluated by subject in application for a position with USO USO Invell Off V Washington, N. C.

Please initials occurity investigation as soon as possible and notify this office of the results.

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Jill!

11 November 1950

! EX TORALIDATE!

TO:

SED

FROT:

Chief, Staff C

SUBJECT: Lee W. WITCHEN

- I. It is requested that the above-ramed applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/CW. Inasmuch as the is presently unemployed, it would be appreciated if this could be handled as soon as possible.
- 2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early are, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in mashington, at least for the time being.
- 3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving favorable consideration, please let us know and we will write to him directly.

SEGRET

The second of th

Mr. Penald V. Imlesty Chief, Procurement & Placement Employees Division Central Intelligence Agency Washington 25, D.C.

Dear Fr. Huleahy:

Thank you for your letter (ED -2), isted 18 October 1950, which infermed so that interest had been expressed in my qualifications.

I have completed the three copies of Form #38-1, and am returning them to you under separate over by registered wall.

I chall plan to be in Weshington on Wednesday and Thursday, November 2 and November 9, 1980 for the interviews which you suggested. I shall plan to report to Temporary L Puilding on the south side of the reflecting pool adjacent to the Lincoln Monorial at 9:30 A.M. of Wednesday, Povember 8,1980.

If it should be impossible for no to have interviews on Povember E and P, please notify me by letter or telegram. I shall leave Brookton for Mashington at about 9:45 A.C. on Tuesday, Povember 7.

Cinceraty,

Lee H. Wigren

Lee V. Mirren

fougleted resilence prominent for Ph. To in Mestery.

Room A 180

23 October 1950 In reply please refer to ID -3

Mr. Lee H. Wigren 213 Belmont Avonue Brockton, Kassachusette

Dear Mr. Wigzen:

Reference is made to your application for employment with this agency.

This is to advise you that interest has been expressed in your qualifications. However, before my commitment can be made, it will be necessary for you to appear for personal interviews in washington. If you are interested in pursuing this mater, please arrange to be in washington for two full days. It would be approciated if you would compute and return the enclosed forms prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south orde of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to washington at Government expunse.

Very truly yours,

Chief, Procurement & Placement Zagloyees Division

Encl.: 3 Porms 38 - 1

AdG/taz

10 September 1950

Mr. Lee H. Wigren 218 Belmont Avenue Brockton, Massachusetts

Dear Mr. Wigron:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Vory truly yours,

A. P. FLYNN
Chief, Procurement & Plucement
Personnel Division

Encl: 2 Forms 57

ros

X

Mic Relight Avenue Prockton, Passachusetts Deptember 11, 1980-

Central Intelligence Agency National Decurity Council 2430 E Street IW Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Earward.

My major studies have been in history, government, and related subjects, with concentration is United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and larguage atudies. The graduate work which I have done has included research and writing in seminers as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education
Branch of the Army. After serving as a lecturer, I was sent to the
School for Personnel Dervices, Washington and Lee University,
Lexington, Virginia, and was premoted to Administrative NonCommissioned Officer in the Information and Education Office, Camp
Pickett, Virginia. For one and one-half years in that position, I
aided in the development of an education program for all permanent
personnel at that camp. I was in direct charge of the program of
weekly classes and discussion groups or history and current events.
These classes covered such topics as: the progress of the war,
the U.S. and its allies, and information about the enemy. My
duties included supervising and inspecting classes, training instructors, doing research and preparation of class material,
lecturing, planning displays, developing news dissemination media,
and doing educational counselling. This work necessitated close
cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of world war II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

my education and experience would qualify me, I should appreciate being considered for it. Wy neademic records, personal and academic reconstendations, or further details concerning my military work will be supplied if desired.

Sincerely,
Lee H. Wigren
Lee H. Wigren

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"SAY ADJUSTMENT IN ACCORDANCE WITH THE PROVISIONS OF SECTION 5305 OF TILLE 5, U.S.C. AND EXECUTIVE ORDER 11883 PURSUANT TO AUTHORITY OF DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ACJUSTMENT: 12 OCTOBER 1975

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SERIAL DRGN. FUNDS GR-STEP

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WIGREN LEE H.

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REFECTIVE DATE OF DESIGNATION: OF MAY 1974.

WIGREN LEE H

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EFFECTIVE DATE OF PAY ADJUSTMENT: 13 CCTOREF 1974

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NEW SALARY

WIGHTN LEE H

006198 31 500 CF GS 13 8

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EFFECTIVE GATE OF PAY ACJUSTMENT: 14 OCTOBER 1973

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SERIAL ORGN. FUNDS GR-SIEP

At a SALARY

WIGREN LEE H

006198 31 500 CF GS 13 7

\$24,611

"PAY ACJUSTMENT IN ACCURDANCE WITH 5 L.S.C. 5305 AND EXECUTIVE ORDER 11691 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949; AS AMENDED, AND DCI DIRECTIVE CATED OF GCICBER 1962."

EFFECTIVE DATE OF PAY AGJUSTMENT: O7 JANUARY 1973

SERIAL ORGN. FUNDS GR-STEP

NEW SALARY

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\$23,642

WIGREN LEE H

U06198 31 500 CF GS 13 7

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE DRDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTE 9 JANUARY 1972

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URGN. FUNDS GRASTEP

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WIGREN LEE H

006198 31 500 CF GS 13 7

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WIGREN LEE H

006198 31 500 CF 65 13 6

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"PAY ADJUSTREET IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED ON THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1992"

EFFECTIVE DATE DE PAY ADJUSTMENTI 10 JANUARY 1971

NAME

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MIGREN LEE H

006198 31 500 CF GS 13 6

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DOLAS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOL DIRECTIVE DATED B OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

ORGN, FUNDS GRESTEP SERIAL

OLD SALARY

NEW SALARY

MIGHEN LEE H

GS 13 4 \$13,815 \$14,217 006198 17 500 Y

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS B OCTOPER 1967

NAME

SERIAL ORGN. FUNDS GR-STEP

NEM OLD SALARY

WIGREN LEE H

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413, PUFSUANT TO AUTHORITY OF ECT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-OCT DIRECTIVE DATED 8 OCTUBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1998

NAME

SERTAL DRGN. FUNDS GR-STEP

010 -NEW SALLRY SALARY

WIGREN LEE H

000198 31 500 CF GS 13 5 \$15,307 \$16,329

*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSJANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 CCTOBER 1967

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EFFECTIVE DATE OF PAY ADJUSTMENTS TO OCT MER 1965

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WIGHEN LEE F

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AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. STGNATURE: ODATE 15 Mar 65 PAY CHANGE NOTIFICATION

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11508 MFG, 1-63. Use Previous Edition ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE			Per A	nnum	Rate	s and	Steps			
GIGIDE	1.1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	7 - 7	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	84.420
GS- 2	3,680	,	3,930	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			4,555		4,205
GS- 3	4,005	,	4,275	4,410				4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930		5,230		5,530	5,680	5,230
GS- 5	5.000		5,330	5,495	5,660	5,825		6,155	6,320	6,425
GS- 6	5,505	5,690		6,060	6,245	6,430		6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050		7,450	7,650	7,250
GS- 8	6,630	6,850	7,070	7,290		7,730		8,170	8,390	8,510
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690		9,180	9,425
GS-10	7,900	8,170		8,710	8,980	9,250		9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,295
.GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495 :	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,255
GS-14	14,170	14,660 .	15,150	15,640	16,130	16,620	17.110	17,600	18.090	12.520
GS-151	16,460	17,030	17.600	18.170	18.740	19.310	19.880	20.450	21.020	21,590
GS-16	18,935	19,59 0):	20,245	20,900	21,555	22,210	22,865	23.520	24.175	
GS-17	21,445	22,195	22,945	23,695	24,445					
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IN ACCORDANCE HITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCT MEMORANDUM DATED 1 AUGUST 1936; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SERIAL ORGN GR-ST OLD SALARY NEW SALARY
DI WIGREN LEE H 106198 48 24 GS-12 2 \$ 8,570 \$ 9,215

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 17

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III QUALIFICATIONS UPDATE FORM IS BEING SUBMITTED WITH CHANGES, AND IS ATTACHED TO THIS REPORT, PLACE THOUGH THE BOX TO THE RIGHT. IF NO CHANGES AND PROBLEMENT PLACE THE WORD "NO" IN THE BOX, AT RIG	HE IT.
SECTION C PERFORMANCE EVALUATION	
U-Unsuffificiary Performance is unacceptable. A rating in this cutegory requires immediate and positive remedial action. The nature could range from counseling, to further training, to placing on probation, is revocigement or to separation. Describ or proposed in Section D.	o action taken
A-Marginal Performance is delicions in some aspects. The reasons for assigning this rating should be stated in Section D and retaken as recommended should be described.	engitsa laibem
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Prepare and edit CI research and analysis for publication.	LETTER
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SECTION D

NARRATIVE COMMENTS

n proper perspective their selutionship to overall performance. State Indicate significant strengths or weaknesses demonstrated in current and have beening I suggestions made for improvement of work performance. Give recommencations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best busis for determining future personnel action. Manner of performance of managerial or supervisory duties and test consciousness in the use of comments, spare, equipment and funds, must be commented on, if applicable, if extra space is needed to complete Section D, uttach a separate sheet of societies

In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take over counterintelligence training for the Agency, which he will phase in to in the near future.

SECTION E	CERTIFICATION AND COMMENTS
SECTION C	THE SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY BUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
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6 December 1977	Chief, CI/R&A
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things that has imp intelligence Staff h	g officer's comments on Mr. Wigren's performance. One of the ressed me most during my nine months as Chief of the Counteras been the impact of the publications program on the intellarge. In the UI field, there is nothing in the U.S.

counterintelligence, it affords the Agency a means of speaking to a wide audience on issues and problems of abiding concern. Mr. Wigren has done excellent work in drawing upon the resources of the Start to-collect and then to present counterintelligence materials in a way-calculated to serve their purpose admirably. I have also drawn-heavity on Mr. Wigren to prevare special briefing materials for my own

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SECTION E REVIEWING COMMENTS (continued)

Lee II. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

[[]

Still valid as of 6 December 1977.

9 5577

MEMORANDUM FOR: Lee H. Wigren

FROM

1

Chief, CI/RGA

SUBJECT

Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CL Staff Research and Analysis Group.
 - 2. The objectives of CI/RAA are:
 - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
 - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff:
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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Sanner Salesti controls, and munitoring printing processes for CI Stoff publications.

- of CI Stoff publications as appropriate within the Agency, to other US government agencies, and to links on services.
- c. Maintain a record of C1 Staff publications, including recipients, dares of distribution, responses and comments, related correspondence, and other pertinent information.
- F. Conduct limison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

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I have read and understand this letter of instructions.

Lee II. Wigren

9 7 chang 1977

Distribution:

Orig - Addressee

2 - CI/Personnel

1 - C/CI/R&A

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NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in project perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide hest basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section D, attach a separate sheet of paper.

Mr. Wigren received a well-deserved prometion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort-out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E	CERTIFICATION AND COM	TO THE RESERVE OF THE PARTY OF
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SECTION B QUALIFICATIONS UPDATE	
II QUALIFICATIONS UPDATE JOHN 12 BEING SUBMITTED WITH CHANGES, AND 15 ATTACHED TO THIS REPORT, MACE THE WORD "YES" IN THE BOX TO THE BIGHT. IF NO CHANGES ARE REQUIRED, PLACE THE WORD "NO" IN THE BOX AT FIGHT.	
SECTION C PERFORMANCE EVALUATION	
U-United tastay Performance is an acceptable. A rating in this category recovers immediate and positive remedial action. The nature could range from sounseling, to further training, to placing an probation, to reassignment or to separation. Describe or proposed in Section D.	action taken
M-Marginal Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section U and rem taken or recommended should be described.	edial actions
P—Prolicient Performance is excising to your performance in an indicated by exceptional proliciency. 3—Strong Performance is approximated by exceptional proliciency.	
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SPECIFIC DUTY NO. 3	RATING LETTER
Acts as secretariat for an international research and analysis complex	s
	RATING
SPECIFIC DUTY NO. 4	LETTER
Conducts counterintelligence research and analysis	ρ
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OVERALL PERFORMANCE IN CURRENT POSITION	
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Hovelinger 1975	Chief, CI Staff			

PATE
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SIGNATURE OF EMPLOYEE

CERTIFY THAT I HAVE BEEN THE ENTRIES IN ALL BECTIONS OF THIS REPORT.

Company !

Fitness Report - Wigren, Lee H. # 006198

Reviewing Official Comments (continued) -

impression which is also important to the Agency. In sum, I regard him as a competent officer who is performing well in his present assignment.

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O-Outstanding Performance is so exceptional in work as to warront wecial reco	relation to requireme		I in comparison to the	performance of o	thers doi	ing similor
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Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is a highly skilled researcher and a gifted writer. His work in pregaring classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

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S E C R E T CLASSIFICATION

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Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training, Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to provide best basis for determining future personnel action. Manner of performance of mannyarial or experiency duties and cost consciousness in the use of gersannel, space, equipment and funds, must be commented on, if applicable. If estra space is needed to complete Section D, allock a separate sheet of paper.

COMMENTS

In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organizations and operations, particularly penetrations and disinformation. This statement is backed up by the production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory, and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigron could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overal SECTION E CERTIFICATION AND COMMENTS grading of "Strong, "

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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weak. resea demonstrated in current position keeping in proper perspective, their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on fareign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete section C, attach a separate sheet of paper.

As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in CI/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

(continued)

SECTION D	CERTIFICATION AND COMM	FNTC
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CAYE	OPPIGIAL TITLE OF SUPERVISOR	TYPED OR PRINTED HAME AND SIGNATURE
29 November 1972	C/CI/R&A	
3. COMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICIAL	
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DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
		Respon

SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

opments in the USSR, and Communist subversion.

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not he sitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

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formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's averall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.									
place the letter in	the rating box corresponding to the statement t	≈nich mo	sr accurately reflects his	evel of bartotmence.	S				
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NARRATIVE COMMENTS

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Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union: its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

JEC HON D	CERTIFICATION AND COMMENTS	
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DATE	OFFICIAL TITLE OF SUPERVISOR	
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3.	BY REVIEWING OFFICIA	
excellent exposit platform. He has	very knowledgeable research specialist in terintelligence matters. He also is an cor of that kind of information from a lecture of done a good job. I am in agreement with the want this man to show more dynamism.	
18 NOV 1971	Deputy Chief, CI Staff Raymond G. Socca	

SPECIFIC DUTY NO. 1 - (Continued)

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

opments in the USSR, and Communist subversion.

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without sceking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

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Reviewed by the School, B

ECTION C		
	NARRATIVE	

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Mr. Wigren continues to Milarwill the high quality of performance noted in his preceding fitness report.

His analytic work is didrictorized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read-Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

SECTION D	CERTIFICATION AND COM	MENTS
1.	BY EMPLOYEE	14.113
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4December 1970	SIGNATURE OF EMPLOYEE	
4.	BY SUPERVISOR	
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24		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
4 December 1970	Chief, CI/REA	
J.	BY REVIEWING OFFICIAL	-
COMMENTS OF REVIEWING OFFICIAL		

I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE	
ll March 1971	Deputy Chief. CI Stace Raymond G. Rocci	
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Section C - Narrative Comments (continued)

and his present performance demonstrate the he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

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F	THESS REPORT			RMPLOYEE SERIAL	NUMBER
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6. OFFICIAL POSITION TITLE		7. 0	PENY BH OF ASSIGNMEN	TA CURRENT STATIO	4
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SECTION B	PERFORMAN	CE EV	ALUATION -		
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HARRATIVE COMMENTS

Indicine significant strengths or mathemases demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory futies and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

Mr. Wigren joined CI/RAA on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

SECTION D	CERTIFICATION AND COMMENTS	
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ATE	Deputy Chief, Counter Intelligence Staff Raymond G. Rocca	JRE

Section B - Specific Duty #3

these summaries, which are compiled by another element of CI/RGA; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad RGA program is made fully explicit.

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of this Group.
Plans the research program of SR/CI
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Gives lectures and briefings to Agency and foreign officials.
PECIFIC DUTY NO. 4
RATIN LETTE
Manages personnel.
PECIFIC DUTY NO. 8
Edits the research production of SR/CI DDI RATING S
ECIFIC DUTY NO. 8
Personally prepared a long and complicated report on a highly important matter under pressure of supervision and extremely tight deadlines.
tight deadlines
OVERALL PERFORMANCE IN CURRENT POSITION
RATING account everything about the employee which influences his effectiveness in his current position such as permaner of specific duties, productivity, conduct an job, cooperativeness, imminent personal truits or hobits, and ticular limitations or relents. Based on your knowledge of employee's overall performance during the rating period, to the letter in the rating box corresponding to the statement which most accurrely reflects his level of performance.
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SECTION C HARRATIVE COMMENTS OF THE SECTION C

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance, Give recommendations for training. Commen on foreign language competence, if required for current position. Amolify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial pitting by sage duties must be described, if applicable.

Mr. Wigren is a conscientious and capable research officer with a good grasp of his material and is able topponent it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of opera-The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to produce. This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.

Mr. Wigren performs his duties with maximum economy.

CCCTION D		
SECTION D	CERTIFICATION AND COMM	ENTS
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1.	CERTIFY THAT I HAVE SEEN SECTIONS A, B, A	NO C OF THIS REPORT
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NARRATIVE COMMETETS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.

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SECTION E HAPKATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	
Stress strengths and wanterses demonstrated in surrent position, "Indicate any astima made to employee for improvement of his	8
work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater re-	
sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determini	ng
future personnel actions.	

lie. Wigren's performance during the matthear has been outstanding in every important respect. Despite great pressure and frequently difficult assignments he has directed his section in a calm and mature rainer which has enabled it to meet deadlines on RIS research despite the relative squarperience of its personnel. His potential for development is excellent and the responsibilities of his section are being expanded to enable it to produce even more of its high-quality product.

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SECTION F	CERTIFICATION AN	D CONNENTS
1.	BY EMPLOY	E E
, , , .	I certify that I have seen Sections A,	B, C, D and E of this Report.
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· 13 Jeplunden	- buttween	
2.	BY/SUPERVI	SOR
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OTHER (Specify):		
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13 September 1961	c/22/c1	7
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I know. There is	no question in my mind that W	ormance is better than any other officer' igren's performance in this job has been
superior to any pr	ETICUS, ALCHENIER PREVIEWING OFFI	ICIAL TYPED OR PRINTED NAME AND SIGNATURE
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As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigren's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has workely closely with OTR on the revamping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIS given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in handling liaison briefings. His success is carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

SECTION F	CERTIFICATIO	H AND COMM	ENTS	
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	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	٠

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Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

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Stress strength and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give-recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Applify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining furties personnel actions.

Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WIGREN take a course on the Communist Party and one on management.

-- During the sixteen months that he has been under my supervision Mr. WIGREN has capably carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

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SECTION F	CERTIFICATION AND	CON	MENTS
	BY EMPLOYE	E	
10	ertify that I have seen Sections A,	B, C.	D and E of this Report.
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16 January 1959	hei till yu-		
2.	BY, SUPERVIS	OR -	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHO	WH TO	EMPLOYEE, GIVE EXPLANATION
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3.	BY REVIEWING OFF		
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ony mostion. If this is the initial	report on the con	ecommended that you read	the entir	e form before completion
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CTION C.	OR PERFORMANCE	! Unit	ef, FI/D	<u> </u>
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SECRET Canen Filled . Ir BATINGS ON CEREORWANCE OF SPECIFIC DUTIES A State in the spaces below up to six of the more important SUPCIFIC duties performed during in REMEMBERS period. Place the most important first. In not include minor or unimportant duties.

b. Pate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.

c. For supervisors, ability to supervise will places be rated as a specific duty of per rate as supervisors those who supervise a secietary only).

d. Compare in your mind, when possible, the individual being rated with others performed the PH By at a similar level of responsibility.

e. Two individuals with the same job title may be performing different duties. It so, rate them on different duties. DIRECTIONS: MAIL RESIDENTATIONS PREPARES SUMMARIES duties.

f. Be specific. Framples of the kind of duties that might be rated are:

ORAL BRIEFING
GIVING LECTURES
CONSTCTING SEMINARS

AVALYTES INDUSTRIAL REPORTS TEAN G APES GERWAY CONDUCTING SEMINARS
WRITING TECHNICAL REPORTS DESCRIPTING SOURCES WAVAGES FILES OPERATES RADIO TAKING DICTATION

TAKING DICTATION

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THAT HE IS A DISTINCT ASSET ON HIS JOB ANYONE I ANDE IN THE PERFORMANCE OF TREELS PATING THES DUTY MUMBIR RECIPIC DUTY NO. A RATING RATING SPICIFIC DUTY NO. 1 NUMBER NUMBER Writing specialized reports5 HATINI seachele Dute wo. 3 SPECIFIC DUTY NO. 2 NUMBER NUMBER Evaluating significance of data BATING RATING S. . DR YEUG DISSING sectific outr no. 6 NUMBER Has and uses area Emowledge 3. HARRATIVE DESCRIPTION OF MANNER OF JOB PLRFORMANCE DIFFATIONS: Stress strengths and weaknesses, particularly those which affect development on present job. Mr. Wigren is intelligent, competent and diligent. SUITABILITY FOR CURRENT JOB IN ORGANIZATION Take into account here everything you know about the individual ... productivity, conduct in the job, personal characteristics or habits, special defects or telents ... and how he fits in with your team. Compertinent personal characteristics or habits, special selects or talents..... and now he fitts in with your team. Compare him with others doing similar work of about the same level.

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEMARATED

2 - OF DOUBLEUL SUITABLETY... WOULD NOT HAVE ACCEPTED HIM IF E HAD SHOWN WHAT I KNOW NOW

3 - A BARELY ACCEPTABLE EMPLOYEE... DELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WAR-BRAYT HIS SEPARATION

4 - OF THE SAME SUITABLETY AS MOST PEOPLE I KNOW IN THE ORGANIZATION

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4.5	·	FITNESS REPORT (Part II) POTENTIAL								
		INSTRUCTIONS								
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POR THE SI mout and cateff con- to be con-	ON THE AIMINISTRATIVE OFFICER: Consult current instructions for Computation, and to superprists career management in the Supervisor. This report is a privileged community of the recologies being rated. It is not to be shown to the next and personnel officials concerning the potential of the recologies being rated. It is personnelled that you read the entire report before completing any question. This report is taken completely and office the employee, has been under your supervision FOF AT LEAST to DITS. If less then goldays had belongled entire the goldays has claused. It this is the Postian PRIVATE on the employee, however, it MINT be noted and formately to the Office this judges after the due date indicated in rese 5 of Section "2" below.									
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SECTION 1		CERTIFICATION								
		CENTIFY THAT THIS REPORT REPRESENTS MY BLOT JOUCEWINT OF THE INDIVIDUAL SEING RATED								
14 Feb.	1953	Chief, Spec. Ac. Br., FI/D								
2. FOR 144	HIVII MING.	F. IC. OFFICIAL AND ARTHURA STATEMENT								
14 Feb.		Chief, FI/D								
SECTION	G.	ESTINATE OF POTERTIAL								
I. POTENT	IAL TO ASSUR	IL PRESIDE RESPONSIBILITIES								
DIRECTION: responsib	iiities. T	ing others of his grade and type of assignment, sate the employee's potential to assure greater think in terms of the kind of responsibility encountered at the various levels in his kind of								
PATENG RAUPUN	Z + MAS AF 3 - MARINY 4 - READY 5 - WILL P 6 - ALREAD 7 - AN 110	OF ARGVE THE LIGHEST LIVEL AT MHICH SATISFACTORY PROFESOMANCE CAN BE EXPECTED ACHED THE HIGHEST LIVEL AT MHICH SATISFACTORY PROFESOMANCE CAN BE REFECTED FOR PROFESS. BUT NIEDS MORE TIME BEFORE HE CAS BE TRAINED TO ASSUME OFFICER RESPONSIBILISTIES FOR FORMING IN ASSUMING GREATER RESPONSIBILISTIES REGISTLY ADJUST QUICKLY TO MORE RESPONSIBILE DITIES WITHOUT FURTHER TRAINING BY ASSUMPTION OF HIGHER FORTOMER PERSON WHO IS ONE OF THE FEW AND SAPULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER RESPONSIBILITIES								
2. SUPERV	ISORY POTFUS	1 AL								
SUITARES	YES, Indicat FRAINING. I sing your or the "actual	this question: ibs this person the shility to be a supervisor? Yes No If your chalce your opinion or guess of the level of supervisory shility this person sell reach AFTER address your opinion by placing the number of the descriptive rating below which comes closest others in the appropriate column. If your rating is based on observing him supervise, note your column. If hased on opinion of his potential, note the rating in the "potential" column.								
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AC TUAL	POTENTIAL	OFSCHIPTLIFE STRUKTION								
	3	s about voing the basic job (truck drivers, etenographers, tarnerciens us professional ope- cialists of various kinds) entat contact some imperiate suscessoreres is retuined (First line supervisor)								
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		Glate (Specify)								

Mr. Wigner has a state for research which should enable him Walsung 16 Ph 350 responsibilities in work of a research nature. COUMENTS CONCERNING PUTENTIAL

MAIL ROOM

SECTION H.

FUTURE PLANS

THAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANTS FOR THE INDIVIDUAL It is planned to give Mr. Wigren an opportunity to assume more research responmibilities.

7. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCINGSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S PUTURE ASSIGNMENTS

GESCRIPTION OF INDIVIDUAL

DIRPCTIONS: This section is provided as an sid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the words statement is a low under the heading "category." Read each statement and insert in the box the category number which heat tells how much the etstement applies to the person covered by this report.

HAVE NOT QUILEVED THIS, HENCE CAN GIVE NO. OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE

A - NAYE NOT OBSERVED TATAS
INDIVIDUAL

- APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

- APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

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- APPLIES TO INDIVIDUAL TO AN ASSIVE AVERAGE DEGREE

- APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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	. S . APPEIES TO INDI	VIDUAL TO	AN OUTSTANDING DEGREE	CATEGORY	STATEMENT
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***	FITNESS REPORT (Part I) PERFORMANCE
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	FOR THE SISEPVISID: This report is designed to help you express your evaluation of your subordinete and to transcit this evaluation to your supervisor and sentor officials. Organization policy requires that you inform the subursit unto where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part Lot this report to the employee except under complicions specified in Regulation 20,170. It is remembed that you read the enters form before completion my mostson. If this is the initial report on the employee, it must be completed and forwarded to the Office of
ı	letstoned on later than 39 days after the date sourceted in item 8, of Section A below.
٠ ا	SECTION A. GENERAL 1. NAME (Last) (Middle) (2 part of piets) (A struct of control of piets)
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SI	ECTION C. JUB PENFURMANCE EVALUATION
١.	RATING ON GENERAL PERFORMANCE OF GUILES
11 1	RECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed a duties during the rating period. Compare him GALY with others doing similar work at a similar level of respon- bility. Factors other than productivity will be taken into account later in Section D.
	1. DOES NOT PERFORM OUTLES ADEQUATELY: HE IS INCOMPETENT. 2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC SUIDANCE OR TRAINING, HE OFFEN FAILS TO CAMPY OUT RESPONSIBILITIES. 3. PERFORMS WONT OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF BEACHESS.
1	INSERT 5 - A FIRE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
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2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Cortainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manner of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him -- both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

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H. State in the spaces below up to six of the m Place the court important first. In not incl	ate misso	e of unimportant duties.	8.4 T.T.
h Mate necleomance on each specific duty const	dering fi	GLY effectiveness in performance of this specific o	luty.
		rated as a specific duty (do not rate as supervisor	
who supervise a secretary only). d. Compare in your mind, when possible, the	individ	unt bring rated with other's performing to starff	15 fr "
similar lovel of responsibility.			
e. Two individuals with the seme job title a duties.	nny be p	erforming different duties. If so, rate them on di	11816111
'f. De specific. Camples of the kind of duties	that mi	the sated are: MAN SIGNATURE CONDUCTS INTERPREDICTIONS	
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SPECIFIC DUTY NO. I	RATING	g	HATING
Processing and dissemination of field	NUMBER	Preparation of correspondence to the	NUMBER
information reports	4	field	3
1916111 C SUTT NO. 2	RATING	30461115 DUTY NO. 5	RATING
Handling of project outlines and renew	NUMBER		NUMBER
als and other administrative details	h		
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sercial oute and 3	NATING	SPECIFIC OUTP NO. 6	NUMBER
Providing operational support to the		• • • •	
station	3	AND THE PROPERTY OF THE PROPER	
3. NAMBATIVE DESCRIPTION OF MAUGEN OF JOB PERFORMA			
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A large portion of Mr. Wigren's time I	s take	n up with the processing of field infor	TOP OF CALL
reports and the handling of administra	tive a	spects of various FI projects, both of	митеп
he performs efficiently, although he r	equire	s supervision to ensure the prompt comp	Terrob
of project details. In the area of op	eratio	mal support for the field, which includ	.68
providing the station with requirement	e, with	name traces, operational appraisal and	
operational guidance, Mr. Wigren, perf	orms a	cceptably but occasionally shows a lack	of
initiative and originality of ideas su	ch as	would be required to raise the rating 1	n
this category. As revards ascessation	of co	rrespondence for the field, Mr. Wigren	here
nasin navioums acceptably, but occasion	nally	shows of a lack of observance and atten	tion
to detail.			1
to details	;		- 1
DEATION A SULTABLIST EAST	CHOREN	T JOB IN ORGANIZATION	
And the state of t		* ** **** * *** * *** * *** *** *** **	
DIRECTIONS: Take into account here everything you	ou know ist defe	about the individualproductivity, conduct in the cts or telentsand how he fits in with your team	Come
pare him with others doing similar work of about the	io same	level.	
I - DEFINITELY CASSATABLE - HE SHOULD B	L SEPARA	f £ 0	- 1
		CLPTED HIM IF I HAD KNOWN WHAT I KNOW MOR E BUT BITH NO BEANNESSES SUFFICIENTLY OUTSTANDING T	0 **8:
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Although this question has been absent	thor fo	a anatting involutor mana magazanh-tu	na l
Wigran's performance would be rated his	Suct. H	a hour of of the or a trib morto repeat on all	. [
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FORM NO. 37-151 MAY 1952 37-151

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TRAILING REPORT MANAGEMENT FOR ECHALITY OF OPPORTUNITY (MFO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Employee Mo.: 006198

Office: DDO/CI

Service Designation: D

COURSE DESCRIPTION

The course is designed especially for meagle in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, FMP, Upward Mobility and other employees concerned with compliance and affirmative action.

OBJECTIVES

Through lectures, readings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

1) Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity: 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs: 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Momen's Program and the Mispanic Program: 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employer; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

COMPLDENTIAL (when filled in)

CONFIDENTIAL (When filled in)

ACHIEVENEUT RECORD

This is a cerificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

1		
	2 6 SEP	1977
Course Coordinator	Date	

COMPIDENTIAL

(When filled in)

CONFIDENTIAL

MENORANDIM FOR: Lee H. Wigren

SUBJECT

Acknowledgment of Evaluation Board Functional Category

REFERENCE

Evaluation Board Precepts for Your Grade

and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category <u>DAA</u> for Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOH ARE URGED TO STIDE THE PRECEPTS AND OMSIDER YOUR OWN CASE CAREFULLY.

2. In general, you should consider the following;

a. Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.

- b. A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
- c. A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to

ACKNOWLEDOED

Signature of Addresses

11. den 1827

CONFIDENTIAL

MEMORANDUM FOR: Lee H. Wigren
FROM: Chief, CI/R&A
SUBJECT: Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

2. The objectives of CI/R&A are:

- a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
- b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and monitoring printing processes for CI Staff publications.

- d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI informa-
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

I have read and understand this letter of instructions.

Distribution: Orig - Addressee 7 - CI/Personne1

1 - C/CI/RGA

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HOFFMAN BUILDING 7461 EISEMHOWER AVENUE ALEXANDRIA, VIRGINIA 22371

H15-228/akc 3870 Ser S- 3460

19 Seivember 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence

Subj: Counterintelligence/Counterespionage Training (U)

- 1. (5) During the period 20 October through 23 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Dageeb Trabulal, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulal consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- 2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Maval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wigren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest. Mr. Charles Beling

Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to: Chief, CI Staff

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NAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING 2461 EISENHONER AVENUE ALEXANDRIA, VIRGINIA 22331 SECRE

NIS-228/skc 3870 Ser S-3460 19 November 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence 175 -17406/

Subj: Counterintelligence/Counterespionage Training (U)

75-6524

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Mr. John Bogart
Mr. Peter Ernest
Mr. Charles Beling

Mr. Edward Andrews

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.: 1953

Copy to: Chief, CI Staff BARGAT ALARTIN

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MEMORANDUM FOR: Official Personnel File

SUBJECT

: Wigren, Lee H.

1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material-historical, analytical, technical, etc. -on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.

2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1901)

"Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

HUCLIT, CUNNINGHAM / Chairman, Foard of Editors Studies in Intelligence

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROFRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMP	LETE	THIS	FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- · Read the back of the "Duplicate" carefully before you fill in the form.
- · Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

g	FILL IN THE IDE	NTIFYING INFOR	MATION BELOW	(please print or type):	
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2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
U	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and regular insurance (A)	I elect the \$10,000 additional optional insurance and authorize the required describins from my malary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
 	DO NOT WANT OPTIONAL but do want regular (B)	I decline the \$10,000 additional optional incurance, I understand that I cannot elect optional incurance until at least 1 year after the effective date of this declination and unless at the time I apply for it 1 am under age 50 and present satisfactory medical enclass of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	insurance	
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	if you WANT NEITHER regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 economic optional insurance unless I have the regular insurance.

4	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.
	SIGHATURE (do not print) LEE H. Wajten
	19 February 1968
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FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

OFFICE OF PERSURNEL

FEB 20 11 17 14 '68

See Table of Effective Dates on back of Original

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SIANDARD FORM No. 176-7 IANUARY 1552 (For use only until April 14, 1962) 176-101

CONFIDENTIAL (When Filled In)

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cates the settlement of a state and	layer emergencies has shown that the obserce of certain personal data often delays and compli- linancial matters. The information requested in this section may prove very useful to your family bility or death and will be disclosed only when circumstances warrant.
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MEMORANDUM FOR: Director, Office of Training

SUBJECT

Recent Training for SELEVER/10 and SELEVER/11 under Project SELEVER

Reference: Memorandum for Director of Training - Subject: Request for Training for SELEVER/10.

and SELEVER/11 under Project SELEVER, dated

30 September 1965.

Africa Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Of the Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handholding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance.

and Lee Wigren.

Chief, Africa Division

SECRET



MEMORANDUK FOR: Chief, 3R
ATTENTION: Mr. Lee Wigren
SUBJECT: Faining program for three Swiss Federal
Folice officers.
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SR Division for its cooperation and support, in particular for the personal contribution of four
of its officers. Mr Isa Wigner
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FORM NO. 1030

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: Lee H. Wigren

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 24/0 d 1 100 -

Career St. Staff Office of Paramet

3 JAN 1956

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STANDARD FORM 61 (DEVISED APPRILE, 1847)
PROMULGATED BY COLC. SERVICE COMMISSION
CHAPTER AS FEDERAL PERVIONEL MANUAL

APPOINTMENT AFFIDAVITS

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DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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DO YOU RECEIVE ANY ARRESTY FROM THE UNITED STATES OR DISTRICT OF COLUMNIA GOVERNMENT UNDER ANY SETTIKEMENT ACT OR ANY PLACION OR OTHER COMPRESSITION FOR MULTIARY OR ANY ALS REVICES. If your answer is "Yes", give in Itera 10 reason for retirement, that is, age, optional deadling, as by season of voluntary or involuntary separation after 5 years service; amount of splittening Tax, and under what retirement of; and rating.			V	******		**************************************	************************		
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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Courters pertaining to appointment.

This form should be checked for helding of office, penalon, autuability in enection with any record of recent discharge or arrest, and particularly for following:

(1) Identity of accordance.—The appointer's signature and handwriting are to be compared with the application and/or other pertunent papers. The physical appearance may be creeked signate the medical certificate. The appointer may also be questioned on his personal history for agreement with his previous attainments.

(2) Age—If demite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment Until such determination is made, the appointment may not be consummated. (3) Crimer-ship.—The appointing officer is responsible for observing the citareacher provisions of (4) the Civil Service Rules and (2) appropriation acts. Form 51 constitutes an addition for both purposes and is acceptable proof of citareacher status in the absence of conficung evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) Mombers of Family.—Section 9 of the Civil Bervice Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive error, in other member of such family in rigidle for probational or permanent appointment in the competitive entering preference in the competitive of proposition of the proposition of the proposition of the proposition of the proposition of proposition of the prop

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Security information

SEC. II. WORK EXPERIENCE
1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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SEC. II. WORK EXPERIENCE (CONTID.)

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2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work experience. List last position first.

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(i.e., paper products mfr, public	
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Employer US ARMY	TUTY & DUCATIONAL PROSEAMS! TRAINIGO
Kind of Business or organization	+ SUPERVISED UNIT PULLATION PERSONNOL
(i.e., paper products infr. public	PREPARED CHETURE + DISCUSSION MATERIALE
utility)	Duty-Station if overseas:
From To Tot. mo's	Exact Title of your position
Classification Grade(if in Federal	
Service) Salary	Description of Duties:
Number and Class of Employees	ON HISTORY, CURRENT EVENTS, ETC.
Supervised:	PURGISMAN DIVILY MEMS SHEAT; WROTE
Employer	ARTICLES FOR WORKLY PAPER; LESTUTED!
Kind of Business or organization	BULANCAST RAILY NEWS CASTS! MAINTAINED
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otility)	Duty-Station if overseas:
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Service) Salary	Description of Duties:
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01 U.S. Secret Service 02 Civil Police 03 Military Police 04 U.S. Border Patrol 05 U.S. Narcotics Squad 06 FBI 07 Criminal Investigation Div. 21 Office of Naval Intelligence 22 Office of War Information 23 Army G-2 20 Office of Strategic Services SEC, III, FOREIGN LANGUAGES List below the foreign languages in whitinclude uncommon modern languages.	2 2 3 3 3 3 3 3		G C F		ign ter igr: egi ign ral din: e of do of	In ation Section Section Interest Sectio	tel on servitel rce co	lig victics lig of ts nor mu	ences second for the	ura Un Stat e G uri erm Tigu Wi atio	Couli: it ello ito ty iat ari ons	rps zat Dep oup Ag ion far far Be	en en	cy nm.		
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If you have checked 'Fluent' for a languand written form (e.g., Arabic), explained with the specialized Language Competence: De-	in y	ou	rc	ompe	eter	ice	: h	er	ein_							

SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, commercial or professional work assignment.

	Dates of Residence, Study	Manner in Which Knowledge Was Aquired (check (X) one)						
Country or Region	Etc.	Residence	Travel	Study				
V.5.5.K	1943 - 44			<u> </u>				
	No SPECIFIC PARSS			X				
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Specialized Knowledge of Area List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer

or organ		
Country	Type of Knowledge:	How and When Gained
	PRITICAL PARTIES	SEURY 1914-1
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SEC. VI. LICENSES, HOBBIES, SPECIAL OC	JAME TO ALTONO
1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. Alade	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications. STANT COLUMN (USIC:
And a supplied that the supplied of the suppli	BCALLLAS

OFESSIONAL AND ACADEMIC HONORS

	SEC VII.	PKOL FOOTOLIVE VILLE LIE	3 4 400 400 411 4 40 4 4 4 4 4 4 4 4 4 4		The second secon	
	List any	professional or academic	associations or	honorary	societies in	which
	Listany	membership. NING	•	4.5		
	you nota	membership. None				
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SEC. VIII. PUBLICATIONS		
List below the type of writing (non-fiction	: professional or acier	tific articles,
general interest subjects, current events	, etc; fiction; novels,	short stories.stc.)
of any published materials of which you w	ere author or co-autho	
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SEC, IX. INVENTIONS		•
Describe any devices you have invented as	to type of work for wh	ich intended
and whether patented.		
Device	I	Patented
Man & St	(1) Yes	(2) No
	(I) Yes	(2) No
	(1) Yes	(2) No
	(1) 168	(2) 140
SEC. X. TESTS (Within present organizat		
Describe below the type of tests which you	have taken,	
Type of Test		Date Taken
GENERAL TESTS TAREN DOORS	MIRANCE ON BUIT	MARCH 1951
SEC. XI. PHYSICAL HANDICAPS		
List any physical handicaps you may have.		
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EC. XII. OVERSEAS ASSIGNMENT		
Are you willing to accept periodic tour of du	ity oversens?	
(1) 2 year Tour X (2) 4 year Tour (3	Not interested	
	•	
EC. XIII. WORK ASSIGNMENT		
In view of your total experience and education	on, for what assignmen	it do
you think you are best qualified?		
- RESEARCH, ANALYSIS AND EXA		
		- INTELLIGENCE
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STUDY OF REPORTS.		: ,
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Section differential		
SEC. XIV. MILITARY STATUS		
1. Present Draft Status		
Have you registered under the Selective Service	Actor 10482 w San	Nt
It yes, indicate your present draft classification	S - 1 - 188	No.
_	- J - A - Winn	
2. Present Reserve er National Guard Status		
Do you now have Reserve or National Guard Statu	s Yes VX	
u yes, complete the following.		
1. National Guard		·
2. Air National Guard		
3. Active Reserve Status (member of organized	l unit)	
4. Inactive Reserve Status	•	
Service Grade S/ses S.	erial Number 🚁 🗫	24.2.3
Reserve Unit with which currently affiliated		
Service Mobilization Assignment, if any		
to significant, if any		
Location of Service Records, if known		
SEC, XV, TRAINING		
List the training courses or subjects you have tak	en in this organizati	on.
Course of Subject	(from) Dates (to)	Hours
BASIC BRIENTATION "INTELLIGENCE COURSE"	APRIL - MAY HE	Ywha
OPERATIONS COURSE	MAY-JUNE 1951	Ywares
ADVANCED OPERATION COURSE	1.1.1.	Burno
COURSE ON ENCESSES SE CIA COMMONONES, UTC	1NN4 1251	Iwh.
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SEC. XVI. REMARKS		
Use this space to indicate any other qualifications		
not describe above.	you may have watch	you do

DATE 14 dove

SIGNATURE de Hilligre

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FORM NO. 37-70G FEB 1950 37-70G

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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Branch, Office of Personnel.

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Lee H. Wigren

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SR/DOP

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The program id orliverly deviced to contitue to the ecostal back around and knowledge of Apency actative compositelities; to acquire Azency recommed with the politics. Four trong and economical with the politics. Four trong and economical of CIA printing and reproduction priviles recommend to placed on economy in printing, printing costs and cost estimating; carlos origining and photographic processes are explained

CERTIFICATE OF COMME CONSTITUTE

The above named individual has resulting attended the program.

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Legistres Training Officer

LOGISTICS TRAINING Obtober 1960

JIA HITCHEAL

CONFIDENTIAL (When Scopleted)

Dato 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer

SUBJECT: Completion of Paragement Conference

- 1. Les H. Wigren has completed a Management Conference conducted for SR from 9 20 Few 1960
- 2. The conference covered 40 hours of group discussions, loctures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:

Chief, Panagement Training Faculty

CONFIDENTIAL (When Completed)

$\tilde{S}ECRET = EYES \ ONLY$

TECHNICAL SERVICES STAFF

TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

NAMEL	Wigner, Loo W.							
OFFICE	STAFF: FI DIV: 42 BRANCH: DATES TRAF	SED:	· from	Pov.	to:	7 %	.c. /	453
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This form	, therefore, evaluates's	en en						
n. Th b. Th	e student's level of understanding (signified by the letter "U") or e degree of skill attained (signified by the letter "S") -				•			
whichever is a	pplicable.		part constant on					_
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	3. Camera focusing (S)					π		
B. Dei C. Rei	oth of Field scales. (I))				×			
II Processin	g and Printing:						x	
A. Dev	elopers, hypo, washing, drying (S)							
G. Use	ding NIKOR film developing tunk (S) und function of the enlarger (S)						-27-	
D. Cor	ntrust papers - selection of proper paper						1	
for	a particular negative (S)					X		
&. t'rin	it control (S)					× -		
I lise of filter	rs: (U)					Z		
V Use of expo	sure meter. (1/)			_		z		
/ Indoor photo	graphy:				2			
A. Empl	loving only natural room lighting (S)			_	_	_	_	
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SECRET - EYES ONLY

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D. Developing and Printing (S)	en de descriptor de la company de la company de descriptor de la company de la company de la company de la comp		 		X-		-
VII Telephoto, wide angle lenses, stereo photography	(U)				x		1_
VIII Reflex Copy Printing:					3K	-	-
A. Use of permanent photo lab printing box (S)	•						
B. Use of portable "Conturn" unit (S).						ļ	_
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IX Graphics Registry/OCD - Understanding of what is	•						
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OBSERVED GENERAL TRAITS & CHARACTERISTICS					1		
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III Quality of darkroom work (cleanliness, neatness, etc.)					.	x	
IV Attitude toward subject matter			L	:	X	1	
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C/TSS/Training Division	→ Jan	iructor					•

SECRET-EYES ONLY

Wigron, Lee H.

Instruction was given in general photography, and its application to the specific profilms of ground intelligence photography, decreased copying with two methods, casing, fixed and mellic suggestions, available light, small object and ID photography and photography in room search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle similar accipiments intensfied in the field and with additional practice and apprioned is capable of applying photography which and in a more technical situation.

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CAREER	PREF	ERENCE	CUTL	INE
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CAREE	R PREFERENCE (COLLINE			-
This Outline, when completed, is a d interests and proposed career activi and his Career Service. The origina nel Folder and will serve as a guide plementation of career preferences m	ities together al will be fil- e-for future p must depend up	r with the cled in the coorsonnel according the need	employee etlons a ds of th	s of his super's Official affecting his organization.	ervicor Person- m. <u>lm-</u>
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WIGREN, Lee H.	1 Dec			DI	GS-11
	ce Officer	OCCUPATIONAL (WE/	CAMENT
SECTION B.	CAREER INTERESTS	5			
9. GENERAL TYPE OF ACTIVITY					
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10, SPECIFIC TYPE OF ACTIVITY (Including sasignme A. IMMEDIATE (Within nest 1 to 2 years)				, .	-
Assignment to					
B. LONG-BANGE (Within next 3 to 5 years) Reassignment to Headquarters Desk w	rithin WE/l				
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SECTION C.	TRAINING				
CE Operations. EVICANA. AND ON THE JOB TRAINA. AND CONTROL OF	perations, C.2	0.25			
2. ADDITIONAL COMMENTS					
E. ADDITIONAL SUMMERS					

FORM NO. 1030

I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

See Item 21 Career Outline

14. SIGNATURE OF EMPLOYEE

13. DATE COMPLETED

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SECTION D. COMMENTS BY SUPERVISOR 15. RELATIVE TO CAMEER ENTERFSES OF EMPLOYEE SERVICES SERV	.*.
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17. TYPED OF PRINTED NAME OF SUPERVISOR. 18. SIGNATURE	
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9. TITLE	
9. TITLE . 20. DATE	•
ECTION E. FOR USE OF CAREER SERVICE	
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M: Registrar, Office of Training

on 27 June 56

Hane (Flease Frint) Staff or Division

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S-E-C-R-E-T

TRAINING EVALUATION

Advanced Counterespienage Course No. 2

HIGREY, Lco II.		М	4-1	5 Oct. 154
News		Sex	Dates	of Course
Date of Birth	3/51 LOD	Grado er		DDPy 0
Research and analysis -	Intelligence	Officer		
Px	ojected Assign	ment or from	t Poul's	2013

- 1. The Advanced Counterespicance Course is a specialized course of two works' duration designed for CE expecialists and their supervisors. The Basic CE Course or equivalent experience is a normal presequisite for entry into the Advanced CE Course. The normal is conducted on a seminar, round-table basic. Emphasis is placed on student participation during staff and ruest loctures. Time is allotted for reading the extensive material provided.
- 2. Specialized techniques of CE operations are suphraized. Courtexespionage aspects of double agent operations, listsus situations, and
 defection are examined in detail. Special attention is given to the
 structure and media operandi of Soviet and Satellite internal and external
 clandactine corvices. Similar studies are made of the Mastern Services,
 as they currently excist and as they may affect Agency operations.
- 3. Each student is required to give a presentation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made where students have the field or headquarters experience in CE or a related field; such a student in permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students ability to do CE research, collate, make lorical analyses, and present ideas effectively to a seminar croup.
- 4. This evaluation is based primarily on the student presentation, and to a lessor degree on participation in seminar discussions when conducted by the staff.

Som Brown Brown

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- 1. Pr. Migron ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He agreered to be alort, and to have a good grasp of CE fundamentals.
- 2. Mr. Wigron's presentation doubt with his basic exsignment in Staff C. The presentation was well organized and was a major contribution to the class's CR background.
- 3. In my opinion, Pr. Wigron has the background and grasp of CE principles adequate for a CE case officer and analyst.



TRAINING EVALUATION

It The report summarizes the findings, appearations and

In the official to whom this report is entrusted to

personally responsible for it. Although he may, within his discretion, show fitto other penburs of his staff, the report should never by show to the student about concerns.	octions of the weeler fixed only, with no arous the student. He the files of the resir	us Instructors during to a sure free during the free complete date is a similar may the cords and may the cords and Scheduling	the course to be findin isliable in be examined
STUDENT'S NAME Loo Holmet Wignon	DATE OF REPORT	1 Juno 1951	
TRAINING COURSE Operations	ONISION CSO	GRADE	<u> </u>
TRAINING PERIOD 7- Nay - 2 June 1951	_ PROJECTED ASSIGNMENT _	Clork AGE:	21
1. PIHPDRMANCE RECORD. The following grades show the tions. The total possible score is broken down to indicat edjectival rating is based on the following scale: G to 5 (scellent) 90 to 100% juperior. 11) Comprehension of basic principles of clandestine operations	# the relative weighting 98 unaatlafactory; 60 to Fossible Score (40) (50) (20) (120) (120) (120) (120) (120) (130) (130)	of various factors.	the overall to 8%
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materfals sees sees sees sees se		13	Sat.
total overell adjectivel rating	12001	191	
trait has not been observed, the lower numbers indicating be (1) Ability to get along and work with people (2) Ability to greep instructions	los average, and the hig.	her indicating above as	t ine versge.
(J) Enthusiasem and interest in work	• • • • • • • •		
14) Industriousness		See Attachment	
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18) Effectiveness			• •
(11) Imagination			
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ORM NO. SL-86 SECRET	!	•	
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Lee N. Miraen Grade: 165-6

2. THIS STOCKS. The following indicates the various traits as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various grablems and of tuntions.

1.	DISDERSEASEMENTS	INCTRUCTIONS
	Timber also commend	

structions complotely on more than ore occanion.

Misunderstood in- Was very slow to grasp instructions, Often requested additional explanation or ropetition.

structions if given in detail.

Did not require a detailed explanation.

Grasped instructions quickly, completely, uccurately.

2. FLAMMING WORK-Not objected

Got in perloss difficulty because of fallure to plan work.

Planned quately.

Made plans which permitted adoquato implementation of a project,

Cave evidence of caroful, thoughtful. planning.

Flanned thoroughly, allowed for almost all contingencies.

3. ABTLITY TO URITE Not observed

Second unable to express thoughts clearly in written form.

Was weak in expressing thoughts clearly in written form. Written work showed no significant weak-

Displayed ability to axpress thoughta thoroughly in written form.

Was outstanding in ability to express ideas in clear, correct, coherent manner,

ATTENDING TO DETAIL Not observed

Written and oral work miffered scriously from constant inattention to details.

Work frequently marred by careloss or improcise treatment of cignificant dotail.

Work showed acceptable attention to significant dotail.

Caroful handling of significant detail.

Work was consistently outstanding for precise, accurate haidling of detail.

..3...

THE WALL PARTIES

Bath the Management lerio es como Standig three 15. eripation of light tives of the atmost two teaentropen to . Tarix Course,

disputed handy it very limited. degree of conarination.

coastructive in Section to meet a rituations edequately.

Chrysel suffigion; Depositrated the parsesalon of creative ability to a greater than original. average degree.

Cotatandingly creative, inventive, or

THE FORTH TODE OF A EXPRESSION . Tet ob r red

Seeble to . roos locked fluency erli plear or ease in his inspect, but s spenish online meaning usually comercat farmon, clear,

. liimpinyed resnonable facility in oral expression.

Spoke confidently, Cutstanding in conveying idena clearly and read; elerity of oral

fluency and expression.

To Diruction Net orn tred

Woods was up . satisfictory as e result or insufficient, application of a time and enthant.

Applied minimum uniount of time and effort hecessary to satisfactorily necessplinh assigned work.

Showed adequate compliance as regards time and effort for accomplishment of assigned work.

Volunteered greater time and effort than is normally expented in this course, effort and

Was unusually industrious. energian galving ly of time, interest.

S. BRITING THE For observed

failed to met without letter rpecificals. instructed to 63 80 C

Ocensionally acted on his own, steps to

Umually took implement ideas. aggressiveness.

Usually displayed Displayed unonthuriasca and

usual energy, cathuriam and aggressiveness,

FILTER AND THE EFSCRIP Not old arvad_

Greet the sale your appeal that it dif- had failed. Minister of The same of the same of privative

Cave un after reveral attempts

Surmounted minor difficulties. but wer slowed by severe opposition,

Was slewed only by severe opposition,

Persisted in his efforts to confeve objectives despite. rereated setbanks or severe opmosition.

SLOSEM

10. ENTIREPLAST AND INTEREST IN THE WORK Net observed Displayed no Appeared only Displayed Pisplayed un-Displayed indication of mi: ly interestdefinite interest 'noual enthusiasa exceptionsl. genuine interest ed in the in making this and interest. enthusiasm and in the subject. subject. sphere of intenso interest. activity his career. ADILITY TO GET ALONG WITH ASSOCIATES Not observed Frequently Was noticeably Reasonably Displayed Unumually alionated lacking in: sociable, definite rociable, associatos. a. sociability considerate and a, sociability considerate and b. consideration cooperative b. consideration cooperative of others vic-n-vis of others via-a-vis c. cooperativeassociates, c. cooperativeassociates. ness. ness. 12. LEADERSHIF Not observed Appeared to with-Took little part liornally Displayed Consintently draw from group in group participated leadership assumed leaderactivities to a activities. ability on within the group. ship in group marked degree coveral activities. even when requestoccasions. ed to take part. 13, TACT Not observed Markedly blunt Occasionally Reasonably Had good discern-Consistently and indiscreet said or did discreet. ment for the demonstrated something which appropriate keen perception induced an unfor fitting thing to say or favorable speech or reaction. conduct, 14. FERSUACIVENESS Not observed Did not influence His opinions Was fairly Was very good at Was outstanding the thinking and rarely affected successful in influencing others in ability to actions of others his associates. celling a point by his own command respect or himself. personality and and attention thinking. through his

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personality and thinking.

5

15. COMMON SENSE Not observed	2	ெ		5
Displayed lack of common sense.	Displayed in- consistencies in judgment.	Unually displayed sound judgment.	Consistently displayed sound judgment.	Displayed out- standing ability to make sound decisions.
16. ASTUTENESS Not observed	2	. 3	4	5
Appeared gullible and naive	Lacked adoquate , skepticiem and discernment.	Displayed adequate discernment and skepticism.	Displayed above average perspi- cacity and skepticism.	Displayed exceptional chrewdness and perspicacity.
17. ABILITY TO LEA	2	<u> </u>		5
Showed no improvement during course of instruction.	Improvement was alow and labori-	Assimilated course material in satisfactory fashion.	Showed marked improvement during progress of instruction.	Despite lack of previous experience displayed unusual
				ability to assimilate course material.
18. ADAPPATION TO	2	(3)		· 5
training program.	Accepted training but with reluctance.	Adapted hinself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiams.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

TRAINING EVALUATION

. ISTABE CRIENTATION

for it. githoug discretion, sho of his staff, t	rsonally responsible h he may, within his will to other members he report should never student should	piete data is avait may be examined sti Any duestions as re	lable in the files of the let contacting the Record	listed only. More com- te Training pivision and da and Scheduling Office t this student should be ion, 180.
STUDENT'S NAME LO	o Hobart Wisren	DATE OF REP	28 April 195	1:
TRAINING COURSE ST	TAFF ORIENTATION RA		50/STC 466 27	GRADE US-6
TRAINING PERIOD 2	- 27 Arril 1051	PROJECTED A	ssignment Clark	
				•
examinations, the t The overall adjectly	RICCRP. The following yearly possible score is be eat rating is based on the 86 to 1008 <u>superior</u> .	roken dawn to indicate t	he relative aeighting o	f various factors.
Problems	•		P099 \$60	lbte achieved Percentage
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(3) Hessage Writ	Ing			
(4) Interviews:	Procurement of Informati	on	(30	
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_	unita		(75)) 64.5 86
TOTAL			(300)	234.0 78.0
2. TRAFT RECORD.	tival rating The following indicates observations include the problems and situations;	the various traits as a student's participation	observed by the instruc	ellont tors during the Agas well as his
· UNDERSTANDING INS	TRUCTIONS		•	
1	2	3	(4)	5
isunderstood inst- uctions completely n more than one ccasion.	was very slow to grasp instructions. Often requested additional explanation or re- patition.	understood instruc- tions if given in de- tall.	pid not require a de- tailed explanation.	Grasped Instructions quickly, completely, accurately.
PLANNING WORK				
1	2	- $ -$	%	5
ot in serious dif- iculty because of bilure to plan sork.	Printed inadequately for the effective carrying out of a project.	Nade plans which did not hinder the satis- factory completion of a project.	Gave evidence of cereful, thoughtful planning.	Planned thoroughly, allowed for all con- tingencies.
ATTENDING TO DETAIL NOT OBSERVED	2			
Itten and oral eark ffered seriously om constant inst- ntion to Jetails.	gork frequently marred by careless or impre- cise treatment of sig- nificant detail.	attention to signif-	Careful handling of significant detail, with occasional tapse of a minor nature.	gork was outstanding for precise, accurate handling of detail at all times.
ABILITY TO WRITE Not observed	2		<u>(i)</u>	
med unable to ex- use thoughts clear- or correctly in item form.	meak in English usage. Frequent grammatical or spelling errors.	gritten work mechan- ically correct, but poorly organized.	gritten work showed no significant meak- ness.	Outstanding in ability to express ideas in clear, correct, coherent manner.
PERSEVERING IN EFFO			· A	
e up as soon as he	Gave up after several	Surmounted minor dif-	Renewal his efforts	Persisted la his
	attempts has failed.	ficulties, but stop- ped by severe opposi- tion.	after a major setback.	

Not octarsed	,	4 7 12	· ·	•
Devoid of insgination or inventiseness in approach to problems.	Shoend only a very limited degree of imagination.	showed sufficient imagination to meet most school situations effections	permistrated the pos-	Outstandingly creative inventive, or original
To FACILITY OF GRAL E	1FRESS104		<i>(</i> . ;	
unable to express soif clearly. Presented ideas in a groping and incoherent fesh- ion.	tached fluency or esse in his speech, but meening usually clear.	Displayed reisonable facility in oral es-	spoke confidently, conveying ideas sleerly and readily.	5 Outstanding in fluency and clarity of oral ex pression.
8. FORCEFULNESS		(3)		•
was not able to pro- ject his own person- ality and ideas to others.	Rainly convinced any- one of his point.	was fairly successful in swilling a point or himself.	see able to influence or control others through his person- ailty and thinking.	Outstanding in ability to command ettention and respect through personal forcefulness.
9. ADAPTATION TO TRAIN NOT OBSERVED.	PNG 2	3.	(4)	. 5
Did not adjust to training program. Remained disurientated, an outsider.	accepted training, but with rejustance.	Adapted himself to most espects of training.	accepted the training situation with good apirit.	Accepted training with obvious enthusiasm,
10. fact not observed		3	(4)	
continuetly allerated others by indiscreet actions or words.	Occasionally said or did something shich induced an unfavor- able reaction.	not shilled, but avoided arousing antagon- ism in dealing with others.	hed good discernment for the appropriate thing to say or do.	showed heen perception for fitting apeach or conduct at all times.
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FORM NO. 37-57

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(When Filled Ir) QUALIFICATIONS UPDATE READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS Now that your qualifications are a matter of computer record, they must be periodically updated. This is done unto-matically for much information; however, some must be obtained directly from you. This form is for that present. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative. SECTION I BIOGPAPHIC AND POSITION CATA HAWE (Lost-First-Widdle GRACE 006198 ... WIGREN. Lee II. 12/01/23 D 13 SECTION, I.I. EDUCATION HIGH SCHOOL LAST HIGH SCHOOL ATTENDED ADDRESS (City, State, Country) YEARS ATTENDED (From To) ☐ ··· □ ·· COLLEGE OR UNIVERSITY STUDY SUBJECT HAME AND LOCATION OF COLLEGE OR UNIVERSITY YEARS ATTENDED DEGREE IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A BRITTEN THESIS. INDICATE THE TITLE OF THE TRADE, CONNERCIAL AND SPECIALIZED SCHOOLS NAME AND ADDRESS OF SCHOOL STUDY OR SPECIALIZATION FROM 70 NO. OF WORTH OTHER HOR-AGENCY EDUCATION OF TRAINING NOT INDICATED ABOVE NAME, AND ADDRESS OF SCHOOL FROM 70 NO. OF MONTHS SECTION III. MARITAL STATUS 1. PRESENT STATUS (Single . Warried, "Idouet, Separated, Divorced, Annualled Remorried) SPECIFY: 2. HAME OF SPOUSE (First) (Middle) (Vaiden) 3. DATE OF BIRTH 4. PLACE OF BIRTH (Sity, State, Country) 5. OCCUPATION 8. PRESENT EMPLOYER 1. CITIZENSHIP 8. FORMER CITIZENSHIP(S) COUNTRYLIES) 9. DATE U.S. CITIZENSHIP ACCURED SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE DATE AND PLACE OF BIRTH PERMANENT ADDRESS A00 DELETE

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30 December 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Certificate of Completion - Midcareer Course No. 1 7 October - 15 November 1963

The attached certificate indicates that Lee H. Wigren, SR, has completed the Agency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other todics, this course covers the functioning of the various components of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck Chairman

Midcareer Course

Halent Intelligentin Meling



This certifies that

LEE H. WIGREN

has completed the Midcareer Course

15 November 1963

Matthew Baird

Marshau S. Causer

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

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ı	PERIODIC SUPPLEMENT	THIS DATE										
M-40000	PERSONAL HISTORY STATEMENT	9 FEBRUARY 1954										
I	INSTRUCTIONS											
	This form provides the means whereby your official personnel records will be kept durinformation you have furnished previously, it will be necessary for you to complete sentirely. You need complete Sections 121 through 1111 only if there has been a chang the organization or if you believe the item requires more complete coverage than you	ections I through VI in their e since you entered on duty wit										
o	SECTION I GENETAL											
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mar 31 - Jan 55 up t	o a 05-9 STC/ Soviet Intelligence Branch
4. NO. OF EMPLOYEES UNDER YOUR DIRECT	T. S. OFFICIAL POSITION TITLE
6. DESCRIPTION OF OUTIFS	intelligence officer and research analyst
Mesearch, preparation	of case studies and analyses, lecturing. Specialization
in intelligence servic	as of Soviet satellites.
1. INCLUSIVE DATES (Prom. and To-)	2. CHARL 3. OFFICE/OLVISION/BRANCH OF ASSIGNMENT
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1	1)
INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TIFLE
. DESCRIPTION OF DUTIES	Land of the state
	Aller LAND A LAND A

		() 11111			
SECTION XIII	CHI	LOREN AND OTHER			
i. NUMBER OF CHIEDREN (Includio and adopted children) end as UNDER 21 YEARS OF AGE, AND A SUPPORTING.	HE NOT SELF	<u> </u>	WHO DIFING SOF OF AGE, WAS	D 04 700 FCR A	URLH OVER 21 YEARS
3. PROVIDE THE FOLLOWING INFORM	ATION FOR ALL C	HILDRIN AND DEPE	NOLNTS		
₩₩Е	RELATIONSHIP	YEAR OF BIRTH	8(X	CITIZENSHIP	AODRESS
Christopher Les Wigran	son .	1957	x	US	15 Mode St. Fairfax,
Ellen Rader Wignen	wife	1927	x	US	samo
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	-ragge gaggilly-constitutivity particle rappelle and other particle specific specific specific specific specific		: -		

AUDITIONAL COMMENT AND/OH CONTINUATION OF PRECEDING ITEMS

Previous addresses:

218 Delmont Avenue, Brockton, Massachusetts -- prior to Agency employment
3200 16th Street NW, Washington, D.C. -- March to July 1951
1616 16th Street, NW, Mashington, D.C. -- July 1951 to August 1952
2700 Que Street, NW, Washington, D.C. -- August 1952 to April 1956

DATE COMPLETED SIGNATURE OF EMPLOYEE

106198												
	PA	RT I-GENERAL										
Twee (Lost-Piret-Middle)	18 mile J. F. 1			2. DATE 34 BINTH	()	3 + 32 5						
				#692# t	1-,4 -	7116						
INIGREN,		13127		December	y	1923						
S. Language (31-35)	a rusav	"S DATE "34"	* (4 4	5-								
Swe DISH 734 MAY 16 1957 - In our Swift Sweet												
	. FAFT 1	I-LANGUAGE ELEVEN	TS '			. ,						
SETTION A		Reading (40):	1.15%			,						
I CAN READ TEXTS OF ANY DO	HEFICULTY, SP & SMILE	AL NATURE OR HY F	TELOS J. AM	FAMILIAR #174, 135016	क्षा वस्ति ।	CICTION SEE						
TO CAN PEAD TEXTS OF MOST DESTINATED.	GRADES OF BUFFIDUALITY.	OF A GENERAL WAT	THE OR IN F	IELDS I AM PANIL IN	artin.	USING THE						
I CAN READ TEXTS OF AVERA	GE DIFFICULTY (CAMPANA)	pers, reference m	aterials, e	(c.). USING 446 SIR	T (UNAPE							
R. I CAN READ SIMPLE TEXTS.	SUCH AS STREET SHOWS,	NEWSPARER WESTELL	NES. E7C	USING THE DISTIBLE	r shtou	ENTEN-						
₹ . I HAVE NO READING ABILITY	IN THE LANGUAGE.					'						
SECTION 6.		Writing (41)										
I CAN WRITE PERSONAL LETT D- MAITE FACTUAL MARRATIVE A NATIVE STYLE, USING THE D	ND EXPOSITORY WATERIA	L BETH REASONAME										
I CAN BRITE PERSONAL LETT T. RATELY. I CAN BRITE FACT ERRORS, BUT IN A STYLE WH	UAL MARRATIVE AND EAS!	DSITCRY MATERINE	HITH REASON	ABLE CLARITY, OF THE								
1. CAN BRITE PERSONAL LETTI 3. BUT BITH OCCASIONAL MINOR OCCASIONALLY.												
BUT WITH MANY GRASMATICAL												
3- I CANNOT WRITE IN THE LAND	WAGE.											
SETTION C.	Fra	nunciation (52)										
To MY PROMUNCIATION IS NATIVE												
THE NATIVES CAN DETECT	IN ACCENT IN WY FRONUR	CIATION THEY SAVE	NO DIFFICU	LTV UNDERSTANCING 4	ML.							
3. MY PRONUNCIATION IS OBVIOU	SLY FOREIGN, GILT DNEW	RARELY CALSTS U	FFICULTY FO	R NATIVES TO UNGER	STAND.							
S. MY PRONUNCIATION IS OCCASI	STALLY DIFFIGURE FOR	 NATIVES TO INCERS	TAND.									
3. I HAVE NO SKILL IN PRONUNC	FATION.	•										
	CORTINUE	ON REVERSE SID	F									

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CONTINUATION OF PART II-LANGUAGE ELEMENTS	
Speaking (43)	
1. I SPIAN FLUENTLY AND ACCUSATELY IN ALL PHACTICAL AND SOCIAL SITE FIRMS I CONVERSE PRELLY AND INCOMMINGALLY IN ALL PIELDS WITH WHICH I AN PANILIAN.	Υ.
1 SPEAK FLUENTET AND ACCUSATION IN NEAHER ALL PRACTICAL AND SOCIEL STILLINGS I CAN CONSERVE IN MOST FIFTE BITH BHICH I AM FAMILIAR AND E EMPLOY SCHE POPULAR SAYINGS, CITEBER CONTAINERS, AND COMMON PROVINBY.	D S
3. I GET ALONG QUITE WELL IN SITERLIANS OF DAILY LIFE AND THANK AND CAN CONCOCT MOUTINF BUSINESS IN PARTICULAR FIF	Los
(4) I MANAGE TO GET ALONG IN THE WOST COMMON SITUATIONS OF DAILY LIVE AND TRAVEL.	
5. I HAVE NO ABILLITY TO USE THE ENGUAGE IN ANY OF THE ABOVE PERPECTS.	Trumbuu
SECTION E. Understanding (14)	
I UNDERSTAND NON-TECHNICAL CONVENSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONET I UNDERSTANDING INEAR ON THE MADIO AND AT THE MOVILS, PLANS, 4ND LECTURES.	AND
I UNDERSTAND MONTECHNICAL CONCENSATION ON NEARLY ALL SUBJECTS, 40% FACE-TO-FACE AND ON THE TELEPHONE! I 2. UNDERSTAND MOST OF WHAT I MEER ON THE RADIO AND AT THE WOVIES, PLANS, AND LECTURES, INCLUDING MONTE JORES AN PUNS.	.0
732 I UNDERSTAND NEARLY ALL CONCESSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELE- PHONEL I UNDERSTAND MUCH OF THAT I HEAR ON THE BADIG, AND AT THE MODIES, PLAYS, AND LECTURES.	
4. I UNDERSTAND THE SIMPLEST CONTERNATION. BOTH FACE-TO-FACE AND IN THE TELEPHONE? I UNDERSTAND SOME OF MAT I Hear on the Badio and at the Modifes, Plays, and Lectures.	
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.	,
BEFORE CONFINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.	
PART ILI-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)	
1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.	
2. I HAVE MAD EMPERIENCE AS AN ANTERPRETER.	
3. BOTH OF THE ABOYE STATEMENTS REPLY.	7
(4.) HONE OF THE ABOVE STATEMENTS 379EV.	
PART IV-CERTIFICATION	
	٦
I GERTIFY THAT THE INFORMATION GIVEN ANDVE IS TRUE AND ACCURATE TO THE BEST OF MY REDWICTOR AND BELIEF. THIS CERTIFICATION CONSTITUTES OF REPLICATION FOR A MAINTENANCE BARY PROVIDED I AM ELIGIBLE UNDER THE TERMS OF MEGULATION NO. 25-115. PAR. 10141. I UNDERSTAND THAT I MUSE PASS OF DISCITURE LANGINGE PARTICIENCY TEST BEFORE BECOME ELIGIBLE FOR AN ABARD, BAY THAT TRRESPECTIVE OF THE CATE OF TESTING, ANNUAL MAINTENANCE ARARDS WILL BE CUMULATIVE AS OF THE ANNIVERSACY DATE OF COMPULTING THIS FORM.	-
ATE SIGNED : SESSIATURE	
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	· · · · · · · · · · · · · · · · · · ·	PART I-GENERAL				
1. NAME (Lout-First-Widdle)	()	. 24)		TATE OF BIRTH	541	75-303
NIGREN	LEE	HOBERT		DECEMBER	/	1923
1. LANGUAGE [71	- 383	4. FODAY'S DEFF (3	4-391			
FRENCH	26.5	.4NY 16	1957			LANGUAGE
		PART 11-LANGUAGE ELEM	EnT3			
SECTION A.		Reading (40)				
I CAN PEAD TERTS OF A	AT DIFFICULTY, OF	A GENERAL REPUBLICE IN	FIELDS F AW	FAMILIES BITH, US	ing the	DICTIONARY
" DICTIONARY OCCASIONALS	L	FECULIY, OF # JULISHFAL N				
O FREQUENTLY.	I PACE DIFFICULTY	(newspapers, reference	materials.	ere.). USING THE D	C D A A	
4 I CAN READ SIMPLE TE	FS. SUCH AS STREE	T SIGNS, NEWSPAPER PEAD	L-1969, ETC.,	USING THE DICTION		UENTLY.
5. I HAVE NO GRADING ABI	LITT IN THE LANGU	AGE.		illininkingur Abrijanillininingurung dina-a		
SECTION B.	,	Writing (41)				
I CAN WRITE PERSONAL I. WRITE FACTUAL NAMPATI NATIVE STYLE, USING T	YROTICOSKS CAR 31	AR MATERIAL BITH CUMPLE MATERIAL BITH PERSONAR Y RARLLY,	TE SUCCESS &	ETWOMIT USING THE D BITM YERY FEW GRAM	ICTIONAT WATICAL	Y. I CAN ERRORS, IN
TO DARLIN I CAN MOITE.	6 A " ! I. AL DARRATIVE	AT SIMPLE WATER FALL BITM BIRSIAM "FETTEROAKT ONE BIRSIAM CAMICU', SVITAN 3	F BIIM MENSE.	## 34 # # # WILL WILL	CT O % A #	AMMATICAL
1 CAN BRITE PERSONAL M 3. BUT MITH OCCASIONAL M OCCASIONALLY.	LETTERS AND SIMIL INCR CRAMMATICAL	AR SIMPLE WATERWISE, WITH ERRORS AND IN WERTCUSEY	FOREIGN, AU	SCCCESS IN CONVEYE BARD STYLE, USING	HG MY W	CANING. TIONARY
1 CAN MAITE PERSONAL BUT MITH MANY CRAMMAT	LETTERS AND SIMIL	AR SIMPLE WATERIAL, BITS N. A. VERY FERRICON, ARABAS	H REASONABLE RD STYLE, US:	SUCCESS IN CONVEY	PREGUEN	EASING, TLY.
5. I CANNOT WRITE IN THE	LANGUAGE.					
SECTION C.		Pronunciation (42)				
1. MY PRONUNCIATION IS %	ATIVE.	•		·		
2. WHILE NATIVES CAN DET	ECT AN ACCENT IN	MY PRONUNCIATION THEY H	AVE NO DIFFE	CUT UNDERSTANDING	WE.	
3 MT PRONUNCIATION IS C	BUICUSLY FOREIGN.	BUT ONLY REPRET CAUSES	DIFFICULTY 6	CR NATIVES TO UNDI	RSTANG.	
4. UY PRONUNCIATION 15 5	CCASIONALLY DIFFI	CULT FOR MATERIES TO UNDI	CRATERS.	,		
E. I HAVE NO SKILL IN PE	SNUNCIATION.				W-111-111-11-11-11-11-11-11-11-11-11-11-	
		CONTINUE OF REVERSE S	IDE	-		

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CONTINUATION OF PART 11-LANGUAGE ELEMENTS
SECTION D. Spraking (43)
I SPEAK TENINTLY AND ACQUESTEEN IN ALL PRICTICAL AND SOCIAL STRUKTIONS! I CONVERSE FREELY AND INTOMATICALLY. IN ALL PIECES WITH WHICH I AM REMILIPRY.
I SPEAK FEETNIEF AND ACCURATEEN IN NIGHT BELL-PRECITER, AND SUCIAL SITUATIONS: I CAN CONVERSE IN MOST FUEL? Z. GITH GHICH I AM FAMILIAR AND I EMPLOY BUME REPORTE SANINGS, ELITHARY QUITATIONS, AND COMMON PROVIESN.
3. I GET ALCONG QUETE BELL IN DETURTIONS OF DATES LIFE AND TRAVEL AND CAN CONDUCT BOUTINE BUSINESS IN PARTICULAR STO
(a) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF CASES LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE MESPECTS.
SECTION E. Universitating (44)
I UNDERSTAND NON-FECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONES T UNDERSTA NEARLY EVERTIMING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
I UNDERSTAND NOW TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE TOFFACE AND ON THE TELEPHONE: 2. UNDERSTAND NOST OF BHAT I HEAR ON THE BADED AND AT THE MOSTIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PURS.
I UNDIRSTAND NIAGLY ALL CONVERSATION ON IMPICS OF DELLY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TOLEY 3. PHONE: I UNDERSTAND MUCH OF WHAT I HEAR ON THE NADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
1 UNDERSTAND THE SIMPLEST CONVERSATION, BOTH PACE TO THE TELEPHONES I UNDERSTAND SOME OF WART I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND TECTURES.
5. I IN NOT ABLE TO UNSCRISTAND THE SPORTH LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.
PART HIT-EXPERIENCE AS TRANSLATOR OF INTERPRETER (45)
1. I HAVE MAD EXPERIENCE AS A IRANSLATOR.
2. I MAYE HAD EXPERIENCE AS AN INTERPRETER.
3. DOTH OF THE ABOVE STATEMENTS APPLY.
A) NONE OF THE ABOVE STATEMENTS APPLY.
PART IV-CERTIFICATION
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEGGE AND BELISTS. THIS CERTIFY CONTINUED BY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TEMPS OF REGULATION NO. 25-115. PAR. 10(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE BECOME ELIGIBLE FOR AN ABORD, AND THAT I PRESPECTIVE OF THE CORT OF TESTING, ANNUAL MAINTENANCE ABORDS WILL SE COMPLETIVE OF THE STAND OF THE ANNUAL MAINTENANCE ABORDS WILL SE COMPLETIVE THIS FORM.
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	PART 1-GERERAL		
1. NAME (Last-First-W/73.	10) (11-74).	7. DATE OF BENTH	£75×363
101616	EN, LEE HORENET	20001113010	1 1903
GEN HAN	283 MIN 16 1957		NO PROFICEENCE Foreign Language
	PART 11-LANGUAGE ELEMENTS		
SECTION A.	Rending (40)	Garria.	
I CAN HEAD TESTS OF In ONLY RAPELY.	ANY DIFFECULTY, OF A GENERAL NATURE OF IN FIREDS I AN	PANELSTAN WE FOR ORI	NG THE DILITIONARY
2. I CAN READ TRATE OF DECTIONARY OCCASEOU	MOST GRADIS-OF DIFFICULTY, OF A GENTRAL CATURE OF 19 2 ALLY.	TELDS I AM FAMILIA	и мізм, Патмотіне
1 CAN READ TEXTS SP PREQUENTLY,	AVIHAGE BILLICULTY (newspapers, reference materials, e	fa.). USING THE OT	GTTOWARY 1 1
(4) I CAN READ SIMPLE TO	FFTS, SUCH AB STRICT SIGNS, NEWSPAPER HEADSINES, FIG., C	USING THE DICTIONA	RY PRIQUINILY.
5+ 1 HAVE NO REAGING AS	BILITY IN THE LANGUAGE,	· · · · · · · · · · · · · · · · · · ·	•
SECTION B.	Writing (41)		.e. 1
I. ARTTE FACTUAL 54554	L LETTERS AND SIMILAR MATERIAL WITH COMPLESS DUCCESS OF TIVE AND EXPOSITORY MATERIAL WITH PRACOMABLE CLAMITY, WITHE DICTIONARY ONLY RARLLY.	THOUT USING THE DI	CTIONARY, I FAN Atical Erhons, In
2. RARELY. 1 CAM ##528	L CETTURS AND SIMILAR SIMPLY MATERIAL WITH COMPLETE SUCC L FACTUAL MARRATIVE AND EXPOSITORY MATERIAL WITH PEASONA FLE WHICH MAY NOT BE NATIVE, USING THE DECTIONARY OCCASI	ABLE CLARITY, WITH	CTIONARY O'LLY Few Grawmatical
	LETTERS AND SIMILAR SIMPLE MATERIAL, HITH PEASONABLE S WINOR GRAMMATICAL LRRORS AND IN ODVIOUSLY POREIGH, AWAR		
	LETTERS AND SIMILAR SIMPLE MATERIAL, BITH BEASONAULE S FICAL ERRORS AND IN A VERY PORTION, ABRBARD STILE, USIN		
(5) I CANNOT WRITE IN TH	E LANGUAGE.		
SECTION C.	Pronunciation (42)	:	
I My PRONUNCIATION 35	DATIVE.	: :	
2. WHILE NATIVES CAN SE	FECT AN ACCENT IN MY PRONUNCIATION THEF HAVE NO DIFFICU	LTY UNDERSTANDING	ME.
(3.) MY PROHUNCIATION IS	OBVIOUSLY FOREIGN. BUT ONLY MARELY CAUSES SIFFICULTY FO	N NATIVES TO UNDER	Stanii.
4. MY PRONUNCIATION ES C	CCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.		
5. I HAVE NO SKILL IS PE	PONUNCIALION.		
·	CONTINUE ON REVERSE SIDE	·	

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(4-45)

	CONTINUATION OF PART II-LANGUAGE ELEMENTS
SECTION O.	Spenking (43)
t. I SPEAK FEURNIEN AND ACCUSABLE IN ALL FILLUS ATTH WHICH I AM	LLY IN ALL PRACTICAL AND COCIAL RESPACTIONS: I CONTROL PROLLY AND IDEGMATICALLY LEAVILIAN.
1 SPEAK FOUNTLY AND ACCURATE 2. BITM BRIGH 5 AM FAMILIAN AND	LY IN SEAMLY ALL PRAITICAL AND SUCIAL STRUCTIONS! I CAN CONVERSE IN MOST PILLOS I INNICY SOME POPULAR SAVINGS, LITCHARY QUOTATIONS, AND COMMON PROVINESS.
3. 1 GET ALUNG QUITE WELL IN SITUA	STERNS OF DATES LIFE AND TRAVEL AND CAN CONDUCT ROUTING BUSINESS IN PARTICULAR FIELDS
(4) I MANAGE TO GET ALONG THE THE	MOST COMMUN SECURTIONS OF DASEY LIFE AND THAVEL.
E. I HAVE NO ADILITY TO USE THE	LANGUAGE IN ANY OF THE ARBYL HESPECTS.
SECTION E.	(wherstooding (PI)
1. I UNIMERTAND NON-TERMITCAL CO MEANUE EVENTURING I HEAR ON	ONVERSATION ON ALL SUBJECTS, BUTH FACT: TO: FACT AND ON THE TELEPHONE! I UNDERSTAND THE RADIO AND AT THE MOVIES, PLAYS, AND LECTIPES,
1 UNDERTRAIN MONTHERING CO. 2. UNDERBRAIN TO TRANSPORT OF THE PUBS.	ONVENSATION ON NEARLY ALL SUBJICES, BOTH FACE/FORFACE, AND OF THE TELEPHONE) I AR ON THE HADEO AND AT THE MOVIES, PLAZE, AND LECTURES, INCLUDENC MOST JOKES AND
3. FROME: I UNDERSTAND NEARLY ALL CONVE	FRSATION ON TOPICS OF DAILY LIFE AND IMAYIL, BUTH FACE, TO-FACE AND ON THE TELE- WHAT I HEAR ON THE BADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4 1 UNDERSTAND THE SIMPLEST CON	NATESATION, BOTH FACE- FO-FACE AND 05 THE-TELEPHONE: I UNDERSTAND SOME OF BHAT HE MONTES, PLAYS, AND LEGIUMES.
5. I AM NOT ABLE TO UNDERSTAND T	
	CK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.
· PART	I III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
1. I HAVE HAD EXPERIENCE AS A TR	IAUS ATUR.
2. I HAVE HAD EXPERIENCE AS AN I	INTERPHETEN.
3. HOTH OF THE ABOVE STATEMENTS	APPLY.
(4) NOW OF THE ABOVE STATEMENTS	APPLY.
,	PART IV-CERTIFICATION
THIS CERTIFICATION CONSTITUTES M	TON GIVEN ABOVE IS TRUE AND ACCUMATE TO THE BEST OF MY KNOWLEDGE AND BELLIEF. IN APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM SLIGHBLE UNDER THE THIMS OF DEFICION THAT I MUST PASS AN GOLDCTIVE LANGUAGE PROFICIONSY TEST BEFORE INDICENTATION OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE SATE OF COMPLETING THIS FORM.
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	P	ART FI-LANGUAGE ELEME	aTS		territaria de la comp essa de la compessa de la co	*
BESTUDII A.		Remains (40)				
S CAM PEAU TEXTS OF AN	Y DEFECTOR TEL OF A :	SEMERAL NATURE OR IN	FILLDS I AM	AMILIAN WITH, US	ING THE D	CTIONARC
2. I CAN AFAD TEXTS OF WO	ST GRADIS OF DIFFICE	ILTY, OF A GENERAL NA	funt on the	ITEOS I AM FAMILI	44 #17H.	USIÃG THE
E FREQUENTLY,	TRACE DIFFICULTY COP	*spopers, reference .	entgrinia, ei	Selv USING THE D	GELONARY	· · · · · ·
(S) I CAN HEAD SIMPLE TEXTS	. SUCH AS STREET SI	GNST NEWSPAPER HEADER	NES, EIC., Q	SING THE DICTIONA	ar Filous	IN FLEY
S- I MAYE NO READING ARELI						
ECT (20 8.		Writing (41)	,			-
I CAN BRITE PÉRSONAL LE SPETE FACTUAL MARRATEN MATTINE STYLE, USING THE	TTERS AND SIMILAR M. AND EPROSITORY MATE DICTIONARY CHLY RAI	ATEMIAL WITH COMPLETE FRIAL WITH REASONABLE RELY,	SUGCESS #11 CLARITY, #1	HOUT USING THE DI TH YERY FEW GRAMM	CTIONARY, ATICAL FR	1 Can ROHS, 14
I CAN BRITE PERSONAL LE Z. PAPELY, I CAN MRITE PA ERPORS, BUT IN A STYLE	TTERS AND SIMILAR SI CTUAL NAPRATIVE AND BHICH WAY NOT BE NAF	MPLE MATERIAL WITH C EXPOSITORY MATERIAL I IVE, USING THE DECTIO	OMPLETE SUCCI WITH REASONAL ONARY OCCASIO	TSS, USING THE DIG RLF CLARITY, WITH DHALLY,	TIONARY (ONLY .
i CAN BRITE PERSONAL LEY SE EUT WITH OCCASIONAL MINO OCCASIONALLY.	TERS AND SIMILAR SIN R GRAMMATICAL IRROR	MPLE MATERIAL, WITH R S AND IN OBVIOUSLY FO	PASONABLE SU PLIGN, ASKWA	CCESS IN CONVEYING T	G MY MEAN	ING.
6. I CAN BRITE PERSONAL LET SUT BETN MANY GRAMMATICA	TERS AND SIMILAR SIN L ERRORS AND IN A VE	APLE MATERIAL, WITH R ERY FOREIGN, ABRWARD	EASONABLE SU Style, Using	CCESS IN CONVEYING	G WY WEAT	ING.
S. I CANNOT BRITE IN THE LA	WGUAGE,					
CTSPB C.	**************************************	ronunciation (42)		. ,	-	
E- Mr PRONUNCIATION IS NATI	/E.		The second second second		· ·	***************************************
Z. BUILE WATIVES CAN DETECT	AN ACCEST IN MY PRO	NUNCIATION THEY HAVE	NO DIFFICULT	V UNDERSTANDING W	ξ.	· .
F PROMUNCIATION IS ORVIO						
OF PROMUNCIATION IS OCCAS	Market and a second second second second second second second second second second second second second second	defendenment			,	
. I PAVE NO SKILL IN PRONUN					·····	
	CONTIN	LE ON REVERSE SIDE		**************************************	•	-
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(4-45)

CONTINUATION OF PART II-LANGUAGE ELEMENTS Speaking (43) I SPEAK FIGURES AND ACCURATION IN ALL PRACTICAL AND SOCIAL STRUCTURES I CONVERSE THITLY AND IDJUMATICALLY IN ALCOHOLIS, BITH BUTCH I AN EARLIAGE E SPERR FUURNITY AND ACCURATES. IN MEARLY ALL PRACTICAL AND SOCIAL SITUATIONS: I CAN CONVERSE IN MOST FIFLDS. #ITH ADICH I AM FAMILIAN AND I EMPLOY SOME PURDLAR SALENGS, LITERARY QUOTATIONS, AND COMMON PROVINES. 3. A GREALONG GUITE, WILL IN BITUATIONS OF DATES LIFE AND THAVIL AND CAN CONDUCT POSTIVE BUSINESS IN PARTICULAR FILLDS 4. I MANAGE TO GET ALONG 19 THE MOST COMMON SITUATIONS OF BALLY LIFE AND TRAVEL, 5. I HAVE NO ARILLEY TO USE THE LANGUAGE IN AMY SE THE ARGVE RESPECTS. SECTION E. Awterstanding (44) 1. IS UNDERSTAND NOW TRAINING AL CONVENSATION ON ALL SUBJECTS, BOTH FACE TO FACE AND GO THE TEECPHONES I UNDERSTAND READER THE PRINTING I DEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES. I UNDERSTAND HOW-TECHNECAL CONVENSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FREE AND ON THE TELEPHORES ENDING MOST OF MART I HEAD ON THE RADIO AND AT THE MITTERS, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS. 2; F UNDERSTAND NEARLY ALL CONVENSATION ON POPICS OF DAILY LIFE AND THAVEL, BOTH FAST, TO-FACE AND ON THE TELE-PHONE) I UNDERSTAND MUCH OF WHAT I HEAR ON THE HADIO, AND AT THE NOVIES, PEASS, AND LECTURES. E UNDERGRAND THE SEMPLEST CONVENTATION, BOTH FACE TO FACE, AND ON THE TELEPHONES I UNDERSTAND SOME OF MAST I HEAR UNITHE RADIO AND AT THE MOVERS, PLAYS, AND LECTURES. (E.) I AN NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE. BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION. PART III-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45) 1. I HAVE HAD EXPENSENCE AS A TRANSLATOR. 2. I HAYE HAD EXPIRITHCE AS AN INTERPRETER. BOTH OF THE ABOVE STATEMENTS APPLY. NORT OF THE ADDYL STATEMENTS APPLY. PART IV-CERTIFICATION I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS THUE AND ACCURATE TO THE DEST OF MY PROMETOGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM FLIGHBLE UNDER THE TERMS OF PLEDLATION NO. 29-TID. PAR. TC(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUES PROFICIENCY TEST BEFORE I BECOME LELIGIDIE FOR AN AWARD, AND THAT INTESPECTIVE OF THE DATE OF TESTING, WARREL WARREL AWARDS WILL BE COMMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM. SIGNATURE DATE \$1641.0 Lection Tree 16 hus 115 (44)

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		PART II-LARGUA	GE ELEMENTS	,			
SECTION A		Reading	(40)				÷
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SECTION B.		Writing	(41)				:
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(B) I CANNOT WRITE IN THE	LANGUAGE,	·					
SECTION C.		Pronunciatio	on (42)				
1. MY PRONUNCEATION IS NA	ATIVE.						
(2) WHILE NATIVES CAN DETE	CT AN ACCENT IN M	Y PRONUNCIATION	THEY HAVE IN	DIFFICUL	TY UNDERSTANDING	ME.	
, MY PRONUNCIATION IS OR	VIOUSLY FOREIGN,	BUT ONLY RARFLY	CAUSES DIFF	CULTY FOI	NATIVES TO UNDE	RSTAND.	
4. MY PRONUNCIATION IS OC	CASIONALLY DIFFIC	ULT FOR NATIVES	TO UNDERSTAN	10.			
5. HAVETHOUSKILL IN PRO	NUNCIATION.						
		CONTINUE ON REV	ERSE SIDE		·	,	

FORM 110. 444C

	CONTINUATION OF PART IN-LANGUAGE ELEMENTS
SECTION	Speaking (43)
t. 1	SPEAN FEOTITES AND ACCURATELY TO ALL PRACTICAL AND SUCIAL STILLTINGS TO CONVERSE FAFELS AND IDIOMATECALLY. N. ALL FIFEDS HITH MITCH I AM FAMILIAM.
2. 1	SPIAN FEDERALLY AND ACCURATES? IN REARLY ALL PRACTICAL AND SOCIAL SITUATIONS: I CAN CONVENSE IN MOST FIFESS ITH BHICH I AM FAMILIAN AND I EMPLOY SOME POPULAR SAVINGS, LITTERARY SISTERINGS, AND COMMON PROVIDERS.
3. 1	GET ALONG QUITE BELL IN SITUATIONS OF DALLY LIFE AND TRAVEL AND CAN CONSUST BOUTINE BUSINESS IN PARTICULAR FIELDS
(4.) 1	MANAGE TO SET ALONG IN THE MOST COMMON SITUATIONS OF DAILY CIFE AND TORREL.
5. 1	HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE AROVE RESPECTS.
SECTION	(E. Universitation (H)
	I UNGERSTAND NON-TECHNICAL CONVERTATION ON ALL SUBJECTS. BOTH TAGE-TO-FACE AND ON THE TELEPHONE! I UNDERSTAND Nearly Everything I hear on the paolo and at the movils, plays, and lestypes.
2. (I UNDERSTAND NON-TECHNICAL CONTENSATION ON NEARLY ALL SUBJECTS, BOTH SACE-TO-FACE AND ON THE TELEPHONE) I UNDERSTAND MOST OF WHAT I HEAR OF THE RADIO AND AT THE MOVIES, PLACE, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3.	I UNDERSTAND NEARLY ALL CONVENSATION ON TUPICS OF DAILY LIFE AND TRAVEL, BUTH FACE- 19-FACE AND ON THE FELE- PHONES I UNDERSTAND MUCH OF #FF I HEAR ON THE RADIO, AND AT THE MOVIES. PLAYS, AND LECTURES.
- (4.)	I UNDERSTAND THE SIMPLEST CONVERSATION. BOTH FACE FOR FACE AND ON THE TELEPHONE! I UNDERSTAND SOME OF BHAT. I HEAR ON THE RADIO AND AT THE WOVIES, PLAYS, AND LECTURES.
5.	I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.
	BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED THE NUMBER PER SECTION.
	PART 111-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
1.	I HAVE MAD EXPERIENCE AS A TRANSLATOR.
2.	1 HAVE MAD EXPERIENCE AS AN INTERPRETER.
3.	BOTH OF THE ABOVE STATEMENTS APPLY.
(4.	NONL OF THE ABOVE STATEMENTS APPLY.
<u>\</u>	PART LY-CERTIFICATION
	J
ACC	I CERTIFY THAT THE INFORMATION CIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEGGE AND BILLIEF. S CERTIFICATION CONSTITUTES MY SPECICATION FOR A MAINTENANCE ABARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF ULATION NO. CS-115. PAR. TOTAL: I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFFORD OME ELIGIBLE FOR AN ABARD, AND THAT THRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE ABARDS WILL BE ULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.
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Prochige, Westechurchto

(Information a Education Malieted Specialist, Aug, 1964 - Meb, 1946)

A. After completing the Army Traciclized Training Program course in Russian area and language crudien, I was assigned to the 116th Triantry, Vath Division, then at Comp Probatt, Va. Lillo with that unit, I conducted "crieftelian" lactures expering world news and background unterfal on the war (April-May 1964).

Because of my limited-mercice etatus, I was transferred to the Supply Section, Mercquarters Tetachment, ISLS SCU, at Comp Pickett. While a clark is that unit, I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintring maps and bulletins on the buttle urass, and errolling soldiers in correspondence courses. As a result of this work (Pay-July 1944), Fost Info & Education/Office.

The Fost Information & Education Office was clarged with the duty of planning, producing, and disseminating war information and non-injury education for all troops permanently elationed at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were figiting, and to understand their role in that fight. It was morale building through information.

As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I aided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program. The following are the duties which I performed:

1. Prepared material for use in weekly lectures or discussions which all troops were required to attend.

- Info o Education Branch in Washington supplied topical informetion for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of our camp.

2. Trained zen to conduct lectures in each of 12 to 15 units; briefed thez on prepared material each week; and inspected their classes.

- Back company or unit was required to have one or more men with suitable education or experience to conduct weekly classes on Mistory and current events under the direction of the Info & Education Office. At triefing conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. I made periodic inspection visits to classes conducted by these men.
- 3. Lectured or conducted several discussions each week.

 The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, background material on the war, the relation of the U.S. to its allies, the enemy, and the role of the individual soldier. These classes contained from 76 to 100 men each, with all educational levels represented.

A,

Lescobart Ligren Flo. -- Twent Avenue Brockton, kassachusetts

ADDITIONAL LATERIAL FOR THE # 16. Plock 2 (continued): (Information & Education Enlisted Specialist, Aug., 1944 - Feb., 1946)

- 4. Designed and prepared displays for war Information Centers in camp libraries, and in post headquarters. Developed visual sides for classroom use.
 - Displays consisted of pictures, rosters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the dapanese impire, Mazilum, etc. Their purpose was to give a graphic presentation of background information concerning the war. The display at post headquarters also had maps and news items dealing with battle areas.
- 5. Compiled and edited daily news sheet, broadcast daily news summaries, and wrote articles on current events for casp newspaper.

 At my suprection, the news disseminating media at Camp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
- 6. Did educational councelling and encouraged enrollments in correspondence courses effered by United States Armed Forces Institute.
- 7. Maintained close cooperation with camp newspaper staff; Public Relations Office, the Special Services Office, and the Intelligence Officer.

- I believe that my work as Mon-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Amency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lea University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my nervice, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a centerence of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arcenal, Baryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel H.G. Paullin, Commanding Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and contendations will be submitted if necessary.)

62A .

Fobart Wigner har Delmont Avenue Brockton, Kastechungtts

ADDITIONAL LATINETAL POR TYPE #17:

1. Army Specialized Tradnica Program, Russian orea & Language course (Yale University, 1943 - April 1946)

After completing basic training in June 1948, I was sent to the examination center at Georgetova University to be tested for entrance into the Army Specialized Training Program.

On the basis of a language aptitude test, I was sent to Yale to take the A.U.T.P. course in Function area and language studies. This was a nine-month course running from July 1943 through Earth 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European history; and Far Enstern history. Special lecturers from the Conserve Department, Lond Lease, and other agencies spoke to our classes occasionally.

Each attention was devoted to study of the Russian language. Classroom work, consisting of grammer, practice reading, and conversation occupied reventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Acefstants (Washington & Lee W., Lexington, Va. Oct-Fov 1946

In order to be better prepared for work as Post Information and Education Non-Commissioned Officer at Camp Pickett, Virginia, I was sent to take the one-month course for Info a Education Enlisted Specialists, October and Movember 1944.

This course was prepared by the War Department, and conducted by military personnel. It presented material to be used in the preparation of Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation program" problems.

Some of the topics covered in lectures and discussions were:

Ideas as Wempons Group Leaderthip Principles Morale Factors Global Warfare

Know the Enemy Know our Allied Know the U.S.A. Teaching Methods

In addition, movies and visual sides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty Classification of: MOS 2274 (Information and Education Unlisted Specialist).

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Fobart Wigren : W Pelment / venue Prockton, Danmachuretts

ADETTIONAL LATERIAL FOR TIME #18 (EDICATION):

I attended Fostor University, College of Liberal Arts from Leptember 1961 until February 17, 1945. On the Latter date, I was called to active duty with the Army Enlisted Reserve Corps of ter completing one and one-hulf years (three semesters) of work. My intention had been to amjor in history.

Among the subjects which I studied were:

-Ristory of Western Civilization -United States Bistory

-American Covernment

-Communitive Government -

-General Economics

-Pujol-ology

-Astronomy

-English Composition

-English Bible.

-French

-Spanish

After basic training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Opecialized Training Program. As a result, I was sent to Yale to study in the ASTP Eursian language and area course (curriculum #71). This course covered the following subjects:

-Russian History -Russian History 3 terms -Russian Geography 2 terms

-European History

-Far East History 1 terms

-Rusedan Literature

and Customs___ _l term

-Russian Language 3 terms

(intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Vale with full college standards maintained. I received a contificate for successful completion of this course. I also received one year of academic credit for this work.

Upon discharge from service in February 1946, I entered Yale for the aprile term, and rajored in history. I was graduated from Vale in June 1947. Among the subjects I studied at Yale were:

-United States History

-American Thought & Civilization

-W.S. Diplomatic Vistory

-Matery of the Contemporary morald

-Senior Basey: "The Interchurch World Feverent and the Steel

Strike of 1919". -Nerval and Political Philosophy

-American Government in Transition

-American Tradgration

-Public Opinion and Propaganda

-Greek Classics

-English Litterature

-The Year Testament

-German

(continued on next page)

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ADDITIONAL TAININGS, YOU TIDE WIE CONTRACTOR CONTINUED:

It Copte bor, 1947, I entered them of Graducte School of Arte and Sciences again to unjor in Mintony. In June 1948, I received a degree of bester of Arts. Since them, I have done the years of udditional graduate work toward a degree of Poster of Philosophy. My studies in graduate school included:

- Ancient Greek Fistory - Figlish Mictory from 1682 - U.L. Colonial Mistory

- Mistric of the Westmand Novement' - Schinger The New Deal: "The Communist Party in the New Deal Parded" - Schinger on the West: "The Attitude of Paraschuretts Democracy toward Populier in the 1820's"

- American Literature - Directed reading in American Fistery - Directed reading in English Fistery

In addition, I <u>audited</u> the following courses:

- The landgreat in American Fistory - Government Pagulation of Industry

- U.S. Intellectual Pirtory - American Acciel & Cultural Pistory

- The I rivish Empire - European Intelligentual Distory in the JEth and 19th Continues

I also attended a course of lectures on college teaching.

(Transcripts of school records will be supplied if needed) (Educational recommendations may be obtained from Fiss Florence Lesten Graduate Placement Office Farvard University Combridge, Mossachusetts)

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IZATION SPECIAL INSTRUCTIONS FOR CLAIMING VETERAN PREFERENCE A. If you are claiming preference as a PRACETIME VETERAN who has been awarded a campaign budge or arrive ribbon, or as a DISABLED VET. ENAN, or as the WIDE OF A DISABLED VETERAN, or as the WIDE OF A DISABLED VETERAN, attach Veterau, Preference Claim, CSC Form 14, together with proof specified therein.

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I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

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e, initial or initials, and surname). If female, four own given name as "Mrs. Mary L. Doe")

False statement on this application is punishable by Law (U. S. Code, Title 18, Section 80).

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# PERSONAL HISTORY STATEMENT

- Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

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	1. PERSONAL BACKGROUND	17.4 (0.10)
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	PERMANENT ADDRESS 218 BELMONT AUG. EROCKTON MASS (State)	Consider A
	B. NICKNAME WHAT OTHER NAMES HAVE YOU USED:	
	UNDER WHAT CIRCUMSTANCES HAVE YOU EYE	4)*
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	C. DATE OF BIRTH PLACE OF BIRTH	-
	D. PRESENT CITIZENSHIP (State)  BY MARRIAGE  BY MARRIAGE	(Contry)
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SEC.	9. MOTHER-IN-LAW	•	1	,
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	PRESENT, OR LAST, ADDRESS	IEt. and Number)	den dan ler	(Comsey)
	DATE OF BIRTH JUNIC 19, 1200 P	•	make assessment well need Briller in	jelielisteleisteleisteleise. m
	IF BORN OUTSIDE U. B. BIDICAT			
	CITIZENSHIPV WHE	s acquired a.c.	WHERE?	(Bluta) (Comite)
	OCCUPATION LEASTICK	LAST EMPLOYER	La de la la la la la la la la la la la la la	OUL BUSH
SPC.	10. RELATIVES BY BLOOD, MARI OR WHO ARE NOT CITIZENS O	HAGE OR ADOPTION, DETHE UNITED STATE	WHO EITHER L	IVE ABROAL
	1. NAME			AGE,
	CITIZENSHIP	ADDRESS	( ( ( ( ) ) ( ( ( ) ) ( ) ( ) ( ) ( ) (	) (Coantri)
•	2. NAME	RELATIONS	(HIP	, AGE
	CITIZENSHIP	. ADDRESS	(Stance	((Santes)
	8. NAME A	RELATIONS	HIP	AGF
	CITIZENSHIP	, ADDRESS	) (City) (Stole	(Compley)
SEC.	11. RELATIVES BY ELOOD OR MA THE U.S. OR OF A FOREIGN GO	ARRIAGE IN THE MIL	STARY OR CIVIL	SERVICE OF
	1. NAME	RELATIONS	SHP	AGE
•	CITIZENSHIP	ADDREES(BL and Samles	(Caly) (State)	(Country)
	TYPE AND LOCATION OF SERVICE	e (If known)	4 x 16 4 1 400 x x 2 400 0 x 2 400 x 2 4 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	
	2. NAME	RELATIONS	шр	AGE
	CITIZENSHIP	. ADDRESS	(State)	(Compley)
	TYPE AND LOCATION OF SERVICE	e (îf known)		
	3. NAME	RELATIONS	HIP	AGE
	CITIZENSHIP	•		
	TYPE AND LOCATION OF SERVICE		,	
•	* * * * * * * * * * * * * * * * * * * *	(5)	•	14- 620/4-1

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# PERSONAL HISTORY STATEMENT

Instructions:  Answer all questions completely. If question does not apply wable." Write "unknown" only if you do not know the	rite "not appl
the answer from personal records. Use the blank pages at the effor extra details on any question or questions for which you do	ed cannot obtained of this for not have suf
<ol> <li>Type, print or write carefully; illegible or incomplete forms will sideration.</li> </ol>	not receive co
HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS:	YES OF TO
SEC. 1. PERSONAL BACKGROUND	per per de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya del la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la compan
Tele	phone:
uhilani A	lance
A. FULL NAME Mr. LEE HOBART WIGREN Ext. No. Tuttale) Mrp. First Middle Lost:	aNE
Hoù	10: 4402-4
PRESENT ADDRESS 118 BELCIONT AV. BROCKTON, MASSACHUSE	OOUDER
PERMANENT ADDRESS 18 BELMONT AV. BROCKTON HASSACHUS	Country U.S.
B. NICKNAME SOMMY WHAT OTHER NAMES HAVE YOU USED?	
. White the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control o	
UNDER WHAT CHRCUMSTANCES HAVE YOU EVER	USED THESE
NAMES? NOT APPLICABLE	
HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS	
NOT APPLICABLE  Where?  By What Authority	
Where?  By What Authority	Spanning and Angeliant
O. DATE OF BIRTH DEC. I. HAS PLACE OF BIRTH BROCK TAN AJASS,	U.S.A.
E. PRESENT CITIZENSHIP U.S.A. BY BIRTH? VES BY MARRIAGE?	
DY NATURALIZATION CERTIFICATE # IBSUED BY	
AT Alar' April 10 A B 1 6	Court
AT Not APPLICABLE State Count	
HAVE YOU HAD A PREVIOUS NATIONALITY?/VO	
Yes or No	ountry
HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?	
OIVE PARTICULARS Not APPLICABLE	Country
TAND TOTAL MARKET AND AND AND AND AND AND AND AND AND AND	and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of t
HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? No GIVE PAR	TICULARS:
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	E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? AFFL IS
	PORT OF EI/TRY? ON PASSPORT OF WHAT COUNTRY?
	LAST U.S. VISA
C. 2	PHYSICAL DESCRIPTION
	AGE 26 YES; Ilmos SEX MALE HEIGHT 5'9" WEIGHT 150 / bs
	EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE
-	BUILD MEDIUM OTHER DISTINGUISHING FEATURES MOLE ON LEFT ARAI
3.	MARITAL STATUS
	A. SINGLE YES MARRIED DIVORCED WIDOWED
•	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNUISENTS
•	APPLICABLE
	B. WIFE OR HUSBAND MENTS - USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAN GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES
	AIPLICABLE
Í	PLACE AND DATE OF MARRIAGE
	HIS (OR HER) ADDRESS BEFORE MARRIAGE
	LIVING OR DECEASED DATE OF DECEASE CAUSE
	PRESENT, OR LAST, ADDRESS    Bi. & No.   City   State   Country
	PLACE OF BIRTH
	CITIZENSHIP WHEN ACQUIRED? WHERE?
	OCCUPATION LAST EMPLOYER
	EMPLOYER'S OR BUSINESS ADDRESS
	MILITARY SERVICE FROM
	COUNTRY Details OF OTHER GOV'T. SERVICE, U.S. OR FOREIGN
	OK TOREION





SEC. Ł	CHILDREN OR DEPENDENTS (Include partial dependents) None
,	1. NAME NOT APPLICABLE RELATIONSHIP AGE
APPLICABLE .	CITIZENSHIP ADDRESS St. & No. City State Country
	2. NAME AOE
	CITIZENSHIP ADDRESS St. & No. City State Country
	3. NAME AGE
-	CITIZENSHIP ADDRESS Bt. & No. City State Country
SEC. S.	FATHER (Give the same information for stepfather and/or guardian on a separate sheet)
	FULL NAME AUGUST HERMAN WIGREN First Middle Last
	LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
	PRESENT, OR. LAST, ADDRESS 218 BELFIONT AU. BROCK TON, MASS, U.S.A.
	DATE OF BIRTH 1889 PLACE OF BIRTH CHICAGO, TLLIAGIS U.S.A.
٠,	IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY NOT APPLICABLE
	CITIZENSHIP LL.S. A. WHEN ACQUIRED? BINTH WHERE? CITY State Country OCCUPATION IFACHER LAST EMPLOYER SCHOOL DEPT, BROCHTER! MASS
	EMPLOYER'S OR OWN BUSINESS ADDRESS HIGH SCHOOL BROCKTON, HASS, U.S., Bt. & No. City State Codatry
i	MILITARY SERVICE FROM JULY 1917 TO ANG 1919 BRANCH OF SERVICE ARMY
	COUNTRY 11.5. A. DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIGN.
parameter and the same and	MASS STATE GUARD, IST LIEUT., 1947-45
SEC. &	IOTHER (Give the same information for stepmother on a separate sheet)
	FULL NAME IDA CAROLINE (HALLQUIST) WIGREN
	LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
	PRESENT, OR LAST, ADDRESS 218 EFLHONT AV., BROCKTON, MASS. U.S.A.
	DATE OF BIRTH 1892 PLACE OF BIRTH QUIALSY, MASS.
	CITIZENSHIP 11.5.A. WHEN ACQUIRED? BIRTH WHERE?
	if born outside u.s. indicate date and place of entry NOT APPLICABLE

	OCCUPATION H	OUSE WIFE	Last Empl	OYER			
	EMPLOYER'S OR	OWN BUSINE	SI ADDRES	s			
	MILITARY SERVI			St. & No.  BRAN	CH OF SERV	Blate ICR	Country
:	COUNTRY			OF OTHER OC			FOREIG
1	Warrant and the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the same of the sa						
SEC.	7. BROTHERS AND SI	STERS (Incl	uding half-	, step-, and ad	opted broth	ers and s	isters)
! ! :	1. FULL NAME _R	Pun	H	ERMAN I	WIGREA	AGR .	20.
	PRESENT ADDRES	8 2/8 BELI BL & No.	MONT AV.	SAUCA FON	MASS,		S. A .
	2. FULL NAME PRESENT ADDRESS	Fires		Viideie		AOE .	
-	3. FULL NAME	81. de 140.	City	81414	Country		tisenship
	PRESENT ADDRESS	Pirat		Middle		Lest AGE _	
1	4. FULL NAME	St. & No.	City	State .	Country	AGE	Препирір
	PRESENT ADDRESS	Bt. & Mo.	City	Clate	Country	Last	
	. 5. FULL NAME	Pires.		- Middi*		AGE _	inenship
	PRESENT ADDRESS	St. & 110.	City	State	Country	Cit	ieensh\p
EC. 8.	. FATHER-IN-LAW /	OT API	PLICA	366			
<b>.</b>	FULL NAME	Pirat			٠,		
	LIVING OR DECEASE		DATE OF I	Middle ECEASE	CAUSZ _	oot	
	PRESENT, OR LAST,	ADDRESS	81. & No.	City	State		ountry
	DATE OF BIRTH		ace of bir				
· :	IF BORN OUTSIDE U.S	3. INDICATE D	ATE AND P	LACE OF ENTR	Y		
	CITIZENSHIP	WHEN A	CQUIRED?	***	TERE?		
	OCCUPATION	***************************************	EMPLOYER		City	Histo	Country .
						,	

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# SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

	FULL NAME							
		First		dicale.		Lost		
	LIVING OR DECE	ASED	DATE C	F DECEASI	<u> </u>	_ CAUSE		
	PRESENT, OR LA	ST, Address	5t. & No.		City	State		
· ·	DATE OF BIRTH		PLACE OF	BIRTH				
•	IF BORN OUTSIDE							
1.	CITIZENSHIP	WIE	ACQUIRE	o?	Witz	RE7		
	OCCUPATION		_ Last ed	PLOYER .		City	Atela (	Country
SEC. 10.	RELATIVES BY BLO WHO ARE NOT CIT	OD, MARRIA IZENS OF TH	GE OR AD E UNITED	OPTION, STATES	WHO EITI	IER LIVE	ABROAI	o or
	I. NAME NAME							
	CITIZENSHIP	<u> </u>	DDRESS _			,		
, .	2. NAME			BL & Ro. RELATIONS	HIP	State	Cour	
	CITIZENSHIP	A.	ddress _	Bt. &r Ho.	Clay	State	Coun	-
	3. NAME		F	ELATIONS	-		AGE	•
•	CITIZENSHIP	Al	DDRESS	St. & No.	City	State	Count	Lry .
BEC. 11.	RELATIVES BY BLOC THE U.S. OR OF A FO	OD OR MARR	IAGE IN	THE MILI	TARY OF	CIVIL S	ervice	OF
	. NAME STEPHEN	P. ANDER	SEN RI	HENOTTALE	IDP <u> </u>	AND OF A	AGE C.S	5.
	CITIZENSHIP U.S	AD	oress <u>4/5</u>	09 7 to	ST, NW	WASH	VETON,	D.C
	TYPE AND LOCATION	OF SERVICE	(IP KNOWN	1) U.S. D	EPT. O	F COM	CERC	£.
2.	NAME		RE	LATIONSH	r	A	GZ	Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Printing and Print
	CITIZENSHIP	ADI	DRESS	St. & No.		City		
	TYPE AND LOCATION	OF SERVICE (	IP KNOWN			/	544	
3.	NAME		RE	LATIONSHI	P	^	OE	p Priming
	CITIZENSHIP	ADD	R268					
	TYPE AND LOCATION			St. & No.		City	Blase	Arrests.

SEC. 10	11 1 1 1 1 1	
· · ,	ELEMENTARY SCHOOL WHITEARE	OCL. ADDRESS BROCKTON MASS. U.S.A.  ORADUATER YES  COUNTY
<i>:</i>	DATES ATTENTED 19 28-1482	ADDRESS BROCK TOAL MASS. U.S. A
•		
` [7]	DATES APTENDED 1987 1944	ADDRESS BRUCKTON MASS 11.5 A
District Car		
PAGES!	DATES ATTENDED	- ADDRESS METUHANIAN COMME
	DATES ATTENDED 1947-1950	ADDRESS CAMBRIDGE YASS U.S.A.
SEC. 13.	MILITARY, NAVAL OR OTHER COURS	AND WORK TOWARD PHA
	MILITARY, NAVAL OR OTHER GOV'T SERV	VICE — U.S. OR FOREIGN
	Country	5/ SGP 17 FISH 1311-4 "
•	Last Station	5/ SGP 17 FEB 1943 TO 11 FEB 1946
	REMARKS: WAS METALIS OF ALL	CCNS/34/3
	SELECTIVE SERVICE FLARD MANY CALLETE	ADDRESS COURT HOUSE, BACKTON,
	IF DEFENDED GIVE REASON NOT APPLIC	ADDRESS COURT HOUSE BEAUTY
	INDICATE MEMBERSHIP IN HILLEN	ABLE MASS.
	INDICATE MEMBETSHIP IN MILITARY RESER	VE ORGANIZATIONS NOME
ISEC. 140 CH		A STATE OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PAR
See FO	HRONOLOGICAL HISTORY OF EMPLOYMENT UNEMPLOYMENT. GIVE ADDRESS EMPLOYMENT. GIVE ADDRESS EMPLOYMENT.	
ATRA OF	UNEMPLOYMENT GIVE ANNUAL EMPI	OYMENT INCLUSE ACCOUNT

OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. 1. PROM WARCH 1946 TO SUPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMY, (11 FEB. 1946) I HAVE BEEN A STUDENT AT VALE (UNTIL JUNE 1947) AND AT HARVARD (SERT 1947 - SEPT 1950) UNDER PROVISIONS OF P.L #346 - THE G.I. BILL. DETAILS OF MY TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT. 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY EDITORIAL



YALF EDITION OF THE CORRESPONCENCE





	ADDRESS STERLING MELINIAL LISTARY NEW HAVEN COMMENT
	KIND OF BUSINESS SCHELAGER RESERVED NAME OF SUPERVISOR MR. LYARREN SMITH  KIND OF BUSINESS SCHELAGER RESERVED NAME OF SUPERVISOR MR. LYARREN SMITH  PART - TIMO SALARY 17-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-
,	TITLE OF JOB MILES ALLI
	YOUR DUTIES EAST. TIME TO CARN FART OF BOARD AT COLLEGE. T INDENTO  THE CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION  OF HERACE WALLS CORRESPONDENCE
	REASONS FOR LEAVING GRADVALUE OF HERALE WALL
. 3. FR	OM ALTRET 1944 TO FEBRUARY 1946
	EMPLOYING FIRM OR AGENCY U. S. ARAIV
	ADDRESS TAFORMACINAL FOLKATION OFFICE, CHAIP FICHERT VA. U.S.A.
THIS WORK	KIND OF BUSINESS - MILITARY) NAME OF SUPERVISOR CAPI J. LU. YOULELL, JR.
ARE ON	TITLE OF JOB ENGLISTED SPECIALIST (MUS 1174) SALARY \$96 PER MO.
16 OF THIS	A ARABAISTERING INFORMATION AND NOW
FORM I	DEASONS FOR LEAVING PLISHARMS FROM DETAILS ON PAGES 14, 15, 12.
A 1917	TOM JUNE 1941 TO DECEMBER 1942
d. II	EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC 754 CO.
	ADDRESS MAIN STREET BROCKTON MASS COUNTY
	KIND OF BUSINESS GRACURY NAME OF SUPERVISOR FRANK PINERONIS
	TITLE OF JOB PRODUCE CLUEK (FINE) SALARY S. 4 5 PER 1/18
	YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS SOTURDAYS, AND
	REASONS FOR LEAVING TO ENTER ARMY
ar tre	ROM_C. CSTUDER 1940 TO JUNE 1941
, 5, F1	EMPLOYING FIRM OR AGENCY LENGLY BUTGER + EGG CO.
	ADDRESS MAIN SIREET, BACCATON MASS U.S.A.
•	KIND OF BUSINESS ASTAIL BROCKRY NAME OF SUPERVISOR ASTAUL BO
	TITLE OF JOB CLERIS (PART. TIME) SALARY S. 31 PER HR.
•	YOUR DUTIES SELLING COFFEE, TEA, BUTTER, STC. (SATUNDAYS)
	REASONS FOR LEAVING SUMMER REQUETION CE HELP - Thad

### EXTRA SHEET

LEE HOGAET HUREN BECKTON, MASS.

The fellowing material is meant to Present the Information given in this form Pa-1 under Item #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH & ) ARE INCLUDED ON REGULAR FORM. DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

7) 4	100	74/6 D / P. WECESSAR V
DATES	WHERE .	NATURE OF WORK
'SEPT Nov. 1950	AT HOME	- SEERING EMPLOYMENT - TIERET SELLING SOFBALL GAMES, BROCKTON HIGH SCHOOL
SEPT. 1947 40 SEPT. 1950	HARVARO UNIU. STUDEN (UNDER G. I. B.) FALL, SPRING, SUMMER TERMS, 1947-8, 1948-9, 1949-50	FOR MR. C.E. CHAMBER LAIN, 120 BELHONT ST. BROCKTON, MASE.
MAR. 1944 +0  JUNE 1947	YALE UNIU. STUDENT (UNDER G.I. BILL) SPRING + EUMMER, 1746 FALL + SPRING, 1946-7	- STUDYING - INDEXER (Fort-Time) FOR YALE EDITION OF
F6B. 17, 1943 +• FeB. 11, 1946	U.S. ARMY	U) CAMP LEE, VA BASIC TRAINING - FEB. JUNE 1943  (2) YALE UNIO. (ARMY SPECIALIZED TRAINING PROJECTION 1943-1944. 1944  (3) CAMP FICKETT, VA.  -31015 INFANTRY, 7515 DIVISION - APRICAPIAN 1944  -SUPPLY SECTION, 1315 S.C.W MAY-JULY, 1944  -INFO. + EDUCATION OFFICE - JULY 1944-FEB. 1944  (4) CAMP MEADE, MD DIRCHARGE FOD. 11, 1944
56 FT. 1941 40 	BOSTON UNIV. STUDENT	- STURYING.  **-CLURKY A+P. GEOGERY STORE MAIN + CALMOR STREETS, BROCKTON - (Part-Time) -JUNE 1941-DEC. FIVE
1435 to 1941	JUNIOR HIGH SCHOOL  AND HIGH SCHOOL  STUDENT	-CLERK, KENNEDY BUTTER STORE, MAINST., BROCKTON (PART TIME) - OCT. 1940 - JUNE 1941 - PAPER ROUTE
	STARBERTER	AS ARE DETAILED AS EARLING

STARRED ITEMS ARE DETAILED ON FORK 38-1

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTI-MATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.) 1. REV. J. MANLEY SHAW BUS. ADD. CENTRAL METHODIST CHURCH, BROCKIEN, MASS. RES. ADD. 258 W. EAM ST, BROSKION MASS 2. MR.C. WESLEY WILLIAMS BUS. ADD. 41 ARLINGTON ST. BRECHTON MASS. RES. ADD. 38 GIFEBRO ST, BROSTIEN MINSS MISS LYDIA A. GIBBS BUS. ADD. HIGH SCHOOL BROCKTON MASS.
RES. ADD. 24 BURKSIDE SV. BROCKTON MASS. REV. PAUL STOPEN HAGEN DUB. ADD MATHODIST CHURCH ICAMBRIDGE MASS. RES. ADD. 30 LANGDOM ST, CAMBRIDGE MASS 5. MR. H.B. FISHER BUS. ADD. 6. MA. CLARENCE A. McLaughlin RES. ADD. SEYMOUR RD, WOODBRIDGE CONN. BUS. ACD. ABOULOWELL PLACE, BETHERON, MARYLAND NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES—NOT REFERENCES, SUPERVISORS OR EMPLOYERS— (Give residence and business ad-82C. 17. 1. MR. KENNETH G RYLER BUS. ADD. CAHGAIGER NR. COLLEGE, CAMBRICHE, MASS. BOWKER ST, LEXINGTON MATE 2. MR. BOLAND J. GIBSON BUS. ADD. RES. ADD. ADAMS A-33 CAMBRIDGE 3. KR. HERMAN CARR BUS. ADD. HARVARD WILL CAMBRIDGE MASS RES. ADD. HARVARD UHIV. SAMBRIDGE MASS. MR. HUTSON K. HOWELL BUS. ADD. BOSTON UNIV. BOSTEN MASS. RES. ADD. JY MORES AL BROCKTON MASS. 5. MS. JOHN D. SHOVE, JR. BUS. ADD. RES. ADD. 19 SALLANY OF CAZENOVIA NEW YORK (1)

GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. - (Give SEC. 18. residence and business addresses where possible.) City Blate Bireet and Number 1. MISS TABA E. HEARICK BUS. ADD. RES. ADD. 232 BELMONT AV. BACCATEN 2. MRS. FRANK B. YATES BUB, ADD. Tand family s RES. ADD. 244 EGGMENT AY, BROCKTEN MASS. BUS. ADD. 238 FOREST AV. BRICKTEN CLASS. 3. MR. EDWARD HENNESSY REB. AUD. 40 BOUNGAY, BRACKTON MASS. (Neighbor for Many years FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR BALARY? YES IF NOT, STATE SOURCES OF OTHER INCOME B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS PROPER S SAVINGS BANK, 221 MAIN ST BROCKTON, MASS GIVE PARTICULARS, INCLUDING COURT: ___ D. GIVE THREE CREDIT REFERENCES -- IN THE U.S. 1. NAME MR. PAUL C. BENNETT ADDRESS 282 GREEN ST. 2. NAME MR. HARDING F. PORTER ADDRESS ING HILL GEAG AV. ADDRESS SY CARLYNN RO. 3. NAME MIR. WILLIAM C. NYE SEC. 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1923 TO 1927 128 MENLO ST. BASCHTON, FROM 1927 TO 1943 44 BOUNE AV FROM 1943 TO 1946 Country 4.5. FROM 1946 TO 1950 FROM MAR 1946 TO JE 1947 KT WIDINGS TO 1950 FROM 1942 Scharf FROM : Country/ only FROM BEC. 21 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES Purpos Country City or bection Country Purpose City or Bection

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	B. LAST U.S. PASSPORT —	NUMBER, DATE, AND PLACE O	F 188UE: /Von	16
	HOW MANY OTHER U.S.	PASSPORTS HAVE YOU HAD?	Nonie" OIVE	APPROXIMATE
	DATES:			
and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	PASSPORTS OF OTHER	NATIONS: NOT APPLICAD	26	
EC. 22. C	LUBS, SOCIETIES AND	OTHER ORGANIZATIONS	٠.	
	PORT OF, ANY ORGANIZA	LESSES OF ALL CLUBS, BOCI BANIZATIONS OF ANY KIND (1 TION HAVING HEADQUARTERS ELONG OR HAVE BELONGED:	NCLUDE MEMBERSON	II. IM, OR DOL
• • •	1. CENTRAL METHODI pame and Chapter	77 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	TON MASS	Country
	DATES OF MEMBERS	IIP: ATTENDED SINCE BIR	TH; MEMBER 31	NCG C. 1935
,	2. HISTORY CLUB, B.	BL. A. No.	ROCATON FLASS	Country
	DATES OF MEMBERS	IIP: 1937-1941		annin en en en en en en en en en en en en en
	3. DRAMATIC CLUR,	BROCKTON HIGH SCHOOL	BROCKTON,	MASS (I.S.A.
	DATES OF MEMBERSI OSAMEQUIN CHA	PTER	and Adace	// C A
	4. CRDEA OF DEMOL.	AY MAIN ST, BRECO	State	Country
	DATES OF MEMBERSI	IIP: <u>Ca. 1940-42 (1</u>	ra exact redu	rds)
	5. Boston University	St. At No. City	State'	C. S.A.
	DATES OF MEMBERSH	HP: 1942 -4/3   Metho	dist Student	CIDBI
	6. AXA FRATGRU.	St. & No. City	State	Country
P *	DATES OF MEMBERS	IIP: 1942-43] Pledged,	but didn't son	op le të transpers
	Haine and Chapter		UIST CARACH, NE	Country (1.5.)
	DATES OF MEMBERSH	IP: 1443-44 1446	-7/	
٠	Took and	D 1 100 16 .	. 45 B. A	



#### SEC. 23. GENERAL QUALIFICATIONS

A.	FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")
	LANGUAGE FREALS H SPEAK FAIR READ FLUENT WRITE FAIR
	LANGUAGE SPANISH SPEAK SLIGHT READ FOR WRITE SLIGHT
	LANGUAGE BUSSIAN SPEAK FAIR READ SCIENT WRITE SCIENT
B.	LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
	BICYCLING; SWIMMING; HINING
	STAME COLLECTING; PROPAGANDA STUDY
C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
	YES. MY MINTARY DUTIES AS INFORMATION ARID
	EDICATION ENLISTED SPECIALIST (MOS 2274) IN POST
	TNEO + EDUCATION OFFICE, CAMP PICKETT, VA SEE SEC. #140
Dí.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
	1. TONBESSED VALLEY AUTHORITY (ATO) ( Yet complete
	2. CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND
	LITERATURE PROFESSOR AT COAST GUARD ACADEMY,
i i	NEW LONDON, CONN. (1850)
:	IF. TO YOUR KNOWLEDGE ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
Î.,	- UNCERTAIN. MAY HAVE REEN INVESTIGATED
	FOR HISTORY TEACHING POSITION (AUGUST, 1950).
-	

		12
SEC,	24. M	USCELLANEOUS
	Α.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?
		IF "YES", EXPLAIN: NO
Table 1	B.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS? IF SO, TO WHAT
		EXTENT? NEVER USED THEM.
٠ .	C.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
•		Explanation of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of t
	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES?  ALO  ALO
	_	
SEC. 25.		SON TO BE NOTIFIED IN CASE OF EMERGENCY:
	N	AME AUGUST H. WIGREN RELATIONSHIP FATNER
	A	DDRESS 218 RELMONT AV. BROCKTON, HASS U.S.A.
EC. 26.	YOU IN W	ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE- ILL BE INVESTIGATED.
٠.	ARE 1 MAY I INVOL SWER	THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY VED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, AN-
ė	<b></b>	

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

	SIGNED AT	BROCKTSN,	MANGACHUS 6	DATE A	ONUMBER 1,195
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001.7	<u>uniu arann</u>	<u> </u>	is the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of		•
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• '	-General -Payahalo	Hechemies		-Opanisk	•
(2)	Vela Vrivor: Vocasia Es - Alterrata	ity; Now Have: Scien Amer & 1 June 1942 to	n, Cohn <u>A</u> Lauringe Coh March 31, 1	no (cometable)	f Commission 5 W(1) 50 V.S./army)
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- Ancient Speak Fistery

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- Covernment Sepalation of Industry

- W. S. Intellectual Fistery

- American Madic Engine

- The Pritic Fermine

- European Intellectual Minterp in the 18th A 11th Contumber.

Educational recommerations may be obtained from Miss Florence Lectch, Graduate Flacement Office, Farlow House, Cambridge, Massachusetts)

#### SEC. 14-3 - (continued from p.7)

## TOPE AN INSORATION-INDUCATION OPECIALIST (LILITARY), (1984-46)

I also siteried a lecture course on college teachirm.

- (1) After completing the ASTI course at Yale, I was assigned to the Cloth Triantry, Yesh Division, Comp Pickett, Ya. While there, I conducted "unionative" lactures covering world neve and beckground interial on the rem (Contl-Yer 1974)
- (2) Because of my limited-service status, I was transferred to the Supply Section, 1812 ECU, at Camp Pickett. I performed the duties of a unit Info & Biucation lecturer -- lecturing on history and current events, maintaining maps and bulletins on hattle areas, and enrolling schoiers in ISAFI correspondence courses (Nay-Tuly 1844). As a result of this work, I was premoted to the Post Info & Education Office.
- (3) The Post Information & Education Office had to plan, produce, and disseminate was information and non-military education for all troops permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Consistioned Cificer for the Info & Education Office, I performed both administrative and functional duties. I sided in the development and execution of the policies and entert of the education program, and was in immediate charge of the weekly instructional program.

The following are the dittide T performed:

A) Prepared actor of the control of the profession of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control

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- C) Lectured or conducted several discussions each week.
   The topics of these classes were the same as those used by the other men: harie U.S. Victory; current world events; the other men: harie on the war; the relation of the U.S. to background material on the war; the relation of the U.S. to its allies; the every; and the role of the individual soldier. Classes centained 7t to ICC men each, with all levels of education represented in them.

D) Designed and propered displays for War Information Centers in camp libraries and the post Leadquarters. Developed visual side

for clasercom upo.

- Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics, such as: "The German asterial dealing with various topics, such as: "The German Army", "Growth of the Japaness Empire", "Taziiom", "The United Nations", etc. The purpose was to give a graphic presentation of background information concerning the war. The display in the post headquarters had maps and news items dealing with battle areas.

 Compiled and edited duily news thest; breadcast duily news summaries; whote articles on current events for exap newspaper.

- At my suggestion, the news-dispemination media at Comp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remotences of the comp.

F) Did educational counselling and encouraged enrollments in correspondence courses offered by U.S. Armed Forces Institute.

G) Haintained close comparation with camp newspaper staff, the Public Relations Cirice, Epocial Hervices Cirice, and the Intelligence Officer.

To be better prepared for work in the Post Info & Education Office I was sent to the Cchool for Personnel Services, Washington & Loc I was sent to the Cchool for Personnel Services, Washington & Education University, Lexington, Va., for a one-month course for Info & Education University, Lexington, Va., for a one-month course for Info & Education University & Cotober-November 1944)

Unlisted Specialists, (<u>Cotober-November 1944</u>)
This course was prepared by the War Department and conducted by military personnel. It presented naterial to be used in proparing military personnels in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

STARRED LILMS ARE DETAILED ON FURINGSON

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-Fnow the Energy -Price our Allice -Pice the L.L.A. -Tomeland fathers

Upon completion of this course (with a great of "Excellent"), Classification of <u>LCG 1274</u> (Information-Education Enlisted Specialist).

I believe my work at Mensdemminsioned Callier in the Post Infe & Manatier Office at Comp Pickett would be valuable to Control Intelligation. The job was given to me an a preaction. I received special training for it at the School for Personnel Services. While perference the Job, I received promotions in rank from Private first class to stuff Sergeant. During the clothing menths of my service, I was in Education Officer.

As the result of by work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Arrenel, Paryland, and to address that conference on educational and councelling problems. Since my discharge, was in process at that time, I was unable to attend. Upon discharge, I received a special commendation from Colonel F.d. Paullin, from my immerier.

(Copies of these letters, orders, and commendations will be

# SEC. 22 - CLUBS, ETC. (continued from p. 10)

- 8. NEW ENGLAND METHODIET STUDENT MOVEMENT COUNCIL
  - OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
- 9. HARVARD WESLEY FOUNDATION SISSE MASSACHUSETTS AVE, CAMBRIDGE, MASS. [ 38 LANGOON ST., CAMBRIDGE, MASS.
- 10. GRADUATE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS. - DATES: 1948-1950 (cregular attendance).
- 11. HENRY ADAMS CLUB (FOR GRIDDATE STUDENTS IN AMERICAN HISTORY)
  - HARVARD UNLUGREITY, CAMBRIDGE, MASS. - DATES: 1947-1950
- 12. POST #35 AMERICAN LEBION, WEST ELM STRUEF, BROCKTON, MASS.

THE FOREMOIES ADDED ANTIPINE IN THUE TO THE PLUT OF MY ENCHLUMEN:

B.C. John.

#### ENJURITY APPROVAL

CONFIDENTIAL

Chief, Covert Personnel Invision : Personnel Officer.

Date: 23 March 1951

From Chief of Inspection and Security

Humber: 44732

Subject: WIGNEN, Lee Hobart

Note "X" below:

X	information approval is granted si	ublect for access
	tion at some future date.	ubject for access to classified or receipt of derogatory informa-
	- House dates.	O- O- J MILLOPING-

Provisional clearance for full the provisions of paragraps, h, which provides for a temporary pletion of full security invest	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	)2,
111/88	leation.	

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

Momorandum dated 16 November 1980 stated subject is being con-. 2,

9Kw

Chief, Fereonnel Security Division

BRANCH

CONFIDENTIAL

#### CONFIDENTIAL

CORPTE WYAL. CURICE MINDELSOM

TO : Chief, Covert Personnel Branch

Date: 26 February 1951

FROM . . Security Officer, CIA

SUBJECT: WIGREN, Loo Hobart - 141732

Reference is made to your reserrandum dated 16 November 1950 which requested that subject be granted security of our area.

This is to advise that this office interposes no objection from a security standpoint to a temporary appointment of the subject to the Processing Fool, pending completion of further security action, upon the committee that subject (1) not have access to classified meterial, (2) not have access to classified meterial, (2) not have access to classified meterial, (3) not have access to classified meterial. The subject area, (3) not be issued a CIA tadge or credential. The subject may not be assigned for duty in any CIA staff or effice without further authority from the Mecurity Officer, CIA. This clearance does not include assignment to unclassified duties outside the immediate supervision of the Fool supervisor.

It is requested that this effice be notified immediately when subject enters on duty so that final accuraty processing may be scheduled.

FOR THE SECURITY OF FICER, CIA:

Galar, Socurity Division

Call Confidential

Confidential